



PSD Shastri Educational Foundation's
ASMA INSTITUTE OF MANAGEMENT
Approved by AICTE, New Delhi, Affiliated to Savitribai Phule Pune University (Inst. Code: 6164)
Shastri Campus: S. No. 85, NDA Road, Shivane, Pune - 411 023.
Ph.: (020) 25291471, 25293332, 9011036202 Fax: (020) 25291461
E-mail: enquiry@asma.in, director@asma.in Website: www.asma.in

CRITERION V-STUDENT SUPPORT AND PROGRESSION

5.2-STUDENT PROGRESSION

5.2.1 PLACEMENT ORDER OF STUDENTS

INDEX FOR SUPPORTING DOCUMENTS

SR NO	YEAR
1	SOME PLACEMENT ORDERS FROM 2022-23
2	SOME PLACEMENT ORDERS FROM 2021-22
3	SOME PLACEMENT ORDERS FROM 2020-21
4	SOME PLACEMENT ORDERS FROM 2019-20
5	SOME PLACEMENT ORDERS FROM 2018-19

Director

PSD Shastri Educational Foundation's
ASMA Institute of Management



PLACEMENT ORDERS OF STUDENTS FROM YEAR 2022-23



Director
PSP Shastri Educational Foundation's
ASMA Institute of Management



08-Apr-2024

Dayanand Badku Gavas

Hyderabad (Telangana)

Dear **Dayanand Badku Gavas,**

This is with reference to the discussions you had with us in the last few days based on which we are now pleased to offer you a position with us as an employee at our **Pune** office. You will be designated as **Technical Specialist at G6**.

On joining, you will be called upon to sign an Appointment Letter specifying the terms and conditions of employment as applicable from time to time. The Appointment Letter will come into effect not later than **07-Jun-2024**. The compensation would be as per the Annexure given along with this Letter of Intent. Your compensation shall be reviewed annually.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may, at any time, be transferred to any of the offices of the Company, its associates, organizations with whom the company has transactions, whether the office, subsidiary, associate or organization is in existence today or is to be set-up hereafter. While every attempt will be made to give you reasonable advance notice of such transfer, however, in case of emergency such transfers may be made effective immediately.

During your employment, for the initial 60 days from your date of joining **07-Jun-2024** the company, your work location would be **Pune** and **PUNE3**. Post this, the Company may at its discretion require you to Work From Home, subject to the Work From Home Policy. Your acceptance of this offer implies that you are also well equipped to work from your place of residence as and when and for as long as required. This includes a good, secured internet connection, comfortable workspace, required gadgets like headsets, webcams etc.

You will be on permanent rolls of the company from the day of joining and consequently, a stipulated notice period of three months or salary in lieu thereof, will be applicable to you from the day of joining. Salary for purpose of this clause means Basic Salary. However, the decision to release you earlier than three months would be solely at the discretion of the management. Not with standing anything contrary contained herein the notice period stated in this section is subject to any other agreement / understanding or trainee bonds that the employee has entered into with the company whether in past, present or future, AND in the presence of such agreement / understanding or trainee bonds, the notice period stated in this section shall apply on completion of such other term / period / duration as agreed under any such documents / agreements.

Please indicate your acceptance of this offer by **09-Apr-2024**. This offer is further subject to your completing successfully the background verification stipulated by Hexaware Technologies Limited provided that you submit all the requisite documents requested by Hexaware Technologies Limited one (1) week prior to your joining date. As a token of your acceptance, that you have read and understood this Letter of Intent and Annexure, please sign the duplicate copy of this letter and confirm the date on which you can begin your employment with us.



Director

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Truly yours,
For Hexaware Technologies Limited,

Ramesh Sreedhar
Associate Vice President- HR

I accept the above offer of employment
Dayanand Badku Gavas

ANNEXURE I		
NAME: Dayanand Badku Gavas	DATE: 08-Apr-2024	
EMP NO:	DOJ: 07-Jun-2024	
DESIGN: Technical Specialist	GRADE: G6	
w.e.f. 07-Jun-2024	Monthly	Annual
Fixed components :		
Basic	52,500	6,30,000
HRA		3,15,000
Flexible components ¹		9,39,400
Total - Fixed Components		18,84,400
Variable Components :		
Variable amount on Individual Performance ²		1,05,000
Total - Variable Components - at maximum		1,05,000
Other Annual Benefits		
Medical Insurance premium contribution ⁵		3,500
Retiral Benefits		
Gratuity premium contribution ⁴		31,500
Provident Fund @12% of Basic	6,300	75,600
Total		1,07,100
Total Cost To Company		21,00,000

Director
Poo Shastri Educational Foundation's
ASMA Institute of Management



Appointment Letter

Date:01-05-2024

Dear Mr. Mayur Gorade

Employee Code: XISPL-P-MG-010524-065

This is reference to your appointment with Xangars Infratech Solutions Pvt. Ltd. We are pleased to appoint you as a **Jr. System Admin** in the services of our organization effective **1st May 2024** on the following terms and conditions.

1.Your appointment is subject to your being medically fit at all times.

2.COMPENSATION AND BENEFITS:

You will receive compensation of **2,54,904/- per annum** as mentioned in the Annexure, which includes a performance- based variable incentive, discretionary & based strictly on performance. You will be eligible for leaves and other such benefits in accordance with the Company' rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment and you will be entitled to the same as per the rules of the company.

3.POSTING & TRANSFER:

Your place of work or your service can be transferred temporarily or permanently anywhere in India or abroad, depending upon the needs and exigencies of the organization. You will be governed by the transfer rules prevailing in the company at any given point of time.

4.NOTICE PERIOD:

After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 2 months' notice or salary in lieu thereof is given. Depending upon your role and your assignment criticality. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business or such misdemeanors which is likely to affect or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.

Xangars Infratech Solutions Private Limited

INDIA

C06/003, Unit: 0031, Plot No: 0003, Sector: 005,
CBD Belapur, NAVI MUMBAI, Thane, Maharashtra,
India, 400615

KUALA LUMPUR

Common Ground, Unit 39-02 (East Wing), Q Sentral,
2A, Jalan Stesen Sentral 2, Kuala Lumpur Sentral,
50470 Kuala Lumpur

Director

Trust Educational Foundation



05-04-2024

Mr. Mayuresh Sahu
Employee ID: Arka/SW/TRN
Jr Python Developer
Arka Technology Innovation and Software Systems.

Sub: Increment letter

Dear Mr. Mayuresh Sahu

Appreciate your team work, enthusiasm, dedication and continuous effort in meeting the organization objective.

On reviewing your performance for the year 2023, we are glad to announce that your annual package is hiked to 3 lakhs per anum.

To that effect you should receive an increment of Rs 13,000/- (Thirteen Thousand Rupees only) on your existing monthly salary (Rs 12,000/-) with effect from April 2024.

The Employee hereby acknowledges that the aforementioned hike given to the Employee, is on the explicit understanding, assurance and commitment from the Employee with regard to his employment with Arkatiss for a period of at least 1 (one) year from the date of this letter. During the aforesaid 1 (one) year period, the Employee shall remain in full-time employment of Arkatiss or such other entity as identified by Arkatiss and shall not seek employment or enter into employment with any other employer or activity, engage or be employed in any other business or similar business as that of Arkatiss. Any failure of the Employee to serve Arkatiss as aforesaid shall be a breach of this Undertaking (of which Arkatiss shall be the sole judge), with all its legal consequences.


We expect you to keep up your performance in the years to come and grow with the organization.

Please sign and return the duplicate copy in token of your acceptance for our records.

Best Regards,

Arka Technology Innovation and Software Systems LLP.

Mayuresh. D. Sahu
(Signature)
20/04/2024

 **Arka Technology Innovation and Software Systems**
Vengalrao Nagar, 8 3 191/178, 64/B, 1st Floor, S.R.Nagar, Opp
lane to Bhavani Medicals, Hyderabad, Telangana, 500038

+91 6303492064

hr@arkatiss.com



(Signature)

Director
P.S. Shastri Educational Foundation's
ASiA Institute of Management





Extending Your Enterprise

24-Sep-2024

Randive. Devendra Sunil

Ramwadi,jinnti,PO-jinti,DIST-solapur,

Maharashtra-413203

India

Letter of offer

Dear Randive. Devendra,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected for the role of **Associate - Operations (JC3383)** in **WNS Global Services Pvt. Ltd.**, based at our **Pune - Magarpatta (PUNE AV)** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional.**

Role band: You would be placed in role band **A.**

Title: The title that you would be using both internally and externally would be **Associate - Operations (JC3383).**

Compensation: Your Total Gross Pay will be **INR 2,74,546 (Indian Rupees Two Lakh, Seventy Four Thousand, Five Hundred And Forty Six Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **27-Sep-2024.**

Place of work: Your place of work will be **Pune - Magarpatta (PUNE AV)**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

**Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition**

WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196

Director

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Signed by:
Randive Devendra Sunil
285CD493150F493

Accepted and Agreed

**Randive. Devendra Sunil
Candidate's Name & Signature**





12th September, 2023

MAYUR DIPAK LONKAR
A/p-Supe ,Tal-Baramati,
Dist-Pune Pin-412204

Sub - OFFER LETTER .

Dear Mayur Dipak Lonkar,

This has reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the post of **TERRITORY SALES INCHARGE**. Your Annual Total Cost to the company (Annual CTC) will be Rs. **279696** /- (Two Lakh Seventy Nine Thousand Six Hundred Ninety Six Only) less the applicable deductions. As discussed and agreed , you will be joining us on or before **01st October, 2023** On joining the company all the rules of Pioneer Adhesives Pvt . Ltd . will be applicable to you.

Your letter of appointment with full terms and conditions will be issued to you after your joining and on submission of :

- Duly filled Personal Information form
- 3 passport size photos
- Photocopy of pan card
- Photocopy of residence / Aadhar card
- Photocopy of education certificates
- Photocopy of experience certificate
- Salary Slips (last 3 months)
- Cancelled cheque and
- Relieving / resignation letter or mail from current employer.

You will maintain high standards / degree of confidentiality with respect to this offer. Please sign the duplicate copy of the letter as a token of your acceptance of this offer.

Thanking you,

Noted by:

ANKITA VERMA
(GENERAL MANAGER- INDIA)
PIONEER ADHESIVES PVT LTD.

Shilpa Sehgal
HR MANAGER & HRBP

Acknowledge & Acceptance

I, Mayur Dipak Lonkar, have read and understood the above terms and conditions and hereby signify my acceptance to the same.

Signature : M.D. Lonkar

Date : 16-09-2023

Pioneer Adhesives Pvt. Ltd.

Mumbai Office: C-701, Sankalp II, Pimpripada, Film City Road, Malad (East), Mumbai - 400097, INDIA.
Tel.: +9122 4971 3884 / 2842 6140 / 2840 5623. | Email: hr_india@pioneeradhesives.in | www.pioneeradhesivesinc.com
Philippines HO: 731 Aurora Boulevard, Quezon City 1112, Metro Manila, Philippines.

CIN: U24304MH2018PTC316293

Director

SSP Shastri Educational Foundation's
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Ref. No: AT/HR/ SE-Offer Letter/ 219

Date: 28th Feb, 2024

Mahesh Narsale

Pune

Dear Mahesh ,

Please refer to your interview conducted at **Assimilate Technologies Pvt. Ltd.** and the discussions held thereafter.

We are pleased to appoint you as **Trainee Software Engineer** w.e.f **1st March 2024** on following

Terms and Conditions:

1. Enumeration:

Your total cost to company will be Rs.180000 /- PA. (Rupees One Lakh Eighty Thousand per Annum only). Tax and Standard deduction will be deducted as applicable.

2. Duties and Responsibilities:

- Studying and Investigating work flows and improve the ways the system handles.
- Building full applications on Frappe framework from scratch as per project requirements.
- Managing updates and upgrades of the ERPNext system for existing projects.
- Ensuring a smooth transition for current customizations with upgrades of Frappe and ERPNext.

3. Probation Period:

You will be on a probation period for a period of 6 months. You will require being proficient and getting yourself well versed within that period and perform well in your project. After 6 months based on your performance Assimilate Technologies will confirm your services. You are allowed to take 4 casual leaves in your probationary period.



Director



PLACEMENT ORDERS OF STUDENTS FROM YEAR 2021-22



Director

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20



Siddhesh Murkar

Mumbai
Maharashtra

Date: 15 November 2022

Dear Siddhesh

Offer of Appointment

We welcome you to the UTI family!!!!

Further to your interview with the Management Team of UTI AMC Ltd. it is our pleasure to offer you appointment as **Management Trainee** with UTI AMC Ltd. (hereinafter referred to as "Company"). We advise the terms and conditions of your appointment as under:

1. Compensation:

- a. Your compensation is as per the offer and any other communication issued to you on compensation from time to time. The break-up of your Annual Compensation is attached at the end of this document.
- b. Variable Pay - Variable Pay is paid to all the employees as per the Company policy.

2. Retirals:

- a. Contributory Provident Fund - You will be eligible to participate in the Contributory Provident Fund (CPF) scheme of the company, in accordance with its Rules & Regulations from time to time.
- b. Gratuity - You will be eligible for gratuity under UTI Asset Management Company (Payment of Gratuity to Employees) Rules, 2003 in force.

3. Age of Superannuation - You shall retire from the services of the Company at 58 Years of age.

4. Benefits -

- a. Group Term Insurance Policy - You will be covered under the Group Term Insurance Policy as per our Company policy. Sum Assured is Rs. 30 Lacs. The entire premium for the life cover is borne by the Company.



UTI Asset Management Company Ltd.

UTI Tower, 'Gr' Block, Banara Kurla Complex, Bandra (E), Mumbai - 400051. Phone: 022-66786666, Website: www.uti.mf.com

www.twitter.com/utimutualfund www.facebook.com/utimutualfund www.linkedin.com/company/uti-mf

Mutual Fund investments are subject to market risks. Read all scheme related documents carefully

Compensation & Benefits Offer Sheet		
Management Trainee		
Position on Offer	Management Trainee	
Function	Sales	
Components of Salary	UTI AMC Ltd. - Offer	
	Monthly (Rs.)	Annual (Rs.)
Basic Pay	15,000	1,80,000
House Rent Allowance (HRA)	6,000	72,000
Periodicals & Journals	1,000	12,000
Leave Travel Allowance (LTA)		25,000
Meal Coupons/Lunch Allowance	2,625	31,500
Retirals - PF	1,500	18,000
Special Allowance	17,625	2,11,500
Total Fixed Pay	43,750	5,50,000
Variable Pay <i>At target performance (viz. Rating 3)</i>		1,81,500
Gratuity		14,994
Total Cost		7,46,494
Benefits forming part of CTC		
Group Term Life Insurance (Sum Insured - Rs. 30 lacs per annum)	20,638	
Group Personal Accident Insurance (Sum Insured - Rs. 30 lacs per annum)	248	
Group Mediclaim Cover for Hospitalization per family (Sum Insured - Rs. 10 lacs pa)	28,804	
Cost-to-Company	7,96,184	
Note* - On joining, you will have flexibility to carve out following component from Special Allowance as per the eligibility		
Personal Telephone & Broadband Reimbursement:		


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23

XANADU

Date: 22 Dec 2022

Dear Nidhi,

We are thrilled to invite you to join Xanadu, a unique and exceptional talent powerhouse created with a mandate to build momentum and act as a business accelerator for ambitious businesses.

Basis our discussions and engagements, we are pleased to invite you aboard as Management Trainee.

A detailed appointment letter will be given to you on your joining. The compensation would consist of two parts-Fixed Pay and Performance Linked Variable Pay which together will be treated as Cost-to-Company (CTC). We have made your compensation structure as friendly as possible.

The detailed compensation structure is attached as "Annexure".

The company is committed, among other key issues, to the enhanced financial well-being and wealth creation for our talent and the same shall always be a critical part of the organisational approach.

Please do mail us back with your acceptance of the offer and proposed date of joining.

Sincerely,

Welcome aboard.



Vikas Chaturvedi
Chief Executive Officer

Xanadu Realty Limited
Unit: 3A102, WeWork Dome 2 Platform
Sag Jaewhoad, 11A Andheri - Kurla Road,
Mumbai, Andheri East, Mumbai - 400093
E: info@xanadu.com | M: 91 70102 20000

CIN: U70107MH2008PLC183622



Director

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X A N A D U

"Annexure A"

Name of the Associate: Nidhi Nandagawali
Designation: Management Trainee

Components	Per Annum (INR)	Per Month (INR)
Basic	₹ 273,000	₹ 22,750
HRA	₹ 136,500	₹ 11,375
Conveyance Allowance	₹ 19,200	₹ 1,600
Reimbursement*	₹ 141,400	₹ 11,783
Special Allowance	₹ 22,550	₹ 1,879
Employer's Contribution - PF	₹ 21,600	₹ 1,800
Fixed Pay	₹ 614,250	₹ 51,187
Performance Linked Variable Pay	₹ 68,250	
Total CTC	₹ 682,500	

Benefits :

1) Associate will be covered for Mediciam of 3 lacs for Self & Family (Family will include: spouse, upto 2 kids & either Parents or Parents in law)

Notes:

- 1) *Reimbursement will be taxable for non-submission of relevant documents or in cases of opting out
- 2) Gratuity will be applicable as per The Payment of Gratuity Act 1972
- 3) Performance Linked Variable Pay will be paid out to you basis performance. The business targets basis which this component will be paid out to you shall be communicated to you separately.

Kanada Realty Limited
Unit: 25/102, Western Rajajith Road,
5th Cross Road, 5th Avenue, Kanakpuri
Market, Anandpur East, Punjabi Bagh
East, New Delhi - 110032

CR: U70102MH2008PLC181620


Director

Director
PSH Shastri Educational Foundation's
ASMA Institute of Management



1st June 2023

To,

Rushikesh Naik

RE: APPOINTMENT as Associate – Residential Sales.

Dear Rushikesh,

We are pleased to offer you an appointment with ANAROCK Property Consultants Pvt.Ltd. on the terms and conditions as per attached and as follows:

1. Position

You will be appointed as **Associate – Residential Sales**. You will have a direct reporting to Team Lead, ANAROCK Property Consultants Pvt. Ltd. or such other reporting manager as may be advised to you by the Employer from time to time.

Although you have been selected initially for the **Residential Services Department**, your services may be utilised by the firm in any other department, according to the needs of the business.

The Firm reserves the right, to make reasonable changes to any of your terms of employment, which will be communicated to you in writing.

Notwithstanding anything contained in this Employment Letter or otherwise, during the term of your employment, at the Employer's sole discretion, you may be transferred to any other separate legal entity or associate company or a subsidiary or a wholly owned subsidiary that the Employer may deem fit and proper.

2. Date of Commencement

Your date of commencement is **1st June 2023** or earlier as agreed. You will initially base yourself out of the ANAROCK Property Consultants Pvt. Ltd office in **Pune**. You will be required to travel/relocate from time to time within India and Asia Pacific countries, or such other locations, as business requires.

3. Remuneration

- A.** You will be entitled to a base salary of **INR 4,00,000/- (Indian Rupees Four Lakhs only)** per annum. You will be responsible for payment of your personal income tax as per all applicable Indian tax laws.

Please understand your salary is a strictly confidential agreement between yourself and the Employer. You are welcome to contact your business representative / HR manager for any clarifications / explanations. However, this should not be discussed with any of your colleagues. Any breach of this clause will be construed as a professional misconduct.

Regional Office:

ANAROCK Property Consultants Pvt.Ltd.
Office No. 901A, 9th Floor, 198th
Kasturba Marg, Keshavnagar, Pune
Pune 411007
Tel: +91 20 4293 4273
Email: hr@anarockpvt.com

Registered Office:

ANAROCK Property Consultants Pvt.Ltd.
HQ: 107th Floor, B Wing, One One One
G Block, 107th Floor Complex,
Bandra East, Mumbai 400050
Tel: +91 22 4293 4273
Email: hr@anarockpvt.com


Director



Name	Rushikesh Naik			
Designation	Associate			
Department	Residential Sales			
Location	Pune			
Reporting to	Aditi Watve			
Effective Date	1-Jun-23			
Base Salary Per Annum				400,000
Components	Per Month	Taxable P. A	Tax Free P.A	Total
Basic	14,076	168,912		168,912
Special Allowance	7,580	90,956		90,956
HRA*	7,038		84,456	84,456
LTA*	1,667		20,000	20,000
Statutory Bonus	1,173	14,076		14,076
Gross Salary	31,533	273,944	104,456	378,400
Provident Fund**	1,800		21,600	21,600
Base Salary	33,333	273,944	126,056	400,000

* On production of bills and as per the provisions of the Income Tax Act 1961
 ** Employer's contribution to PF.
 Note - Special Allowance can be adjusted with other salary components, which will not affect the Base Salary
Note: All figures mentioned in the document are in INR (Indian Rupees)

Regional Office:
 ANAROCK Property Corporation Pvt. Ltd.
 Office No. 501A, 5th Floor, DNHA,
 Kalyanesh Park, Near to West Chhatrapati
 Pune 411004
 Tel: +91 20 4744 1010
 CN No: U50006MH2012PLC01840

Registered Office:
 ANAROCK Property Corporation Pvt. Ltd.
 1032, 10th Floor, E Wing, OMR BLDG,
 G Block, Bandra Kurla Complex,
 Bandra East, Mumbai 400050
 Tel: +91 22 4293 4292
 CN No: U50006MH2012PLC01840


 Director
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PhillipCapital (India) Pvt. Ltd.

No. 1, 16th Floor, Linn Estate, 95, Ganpatrao Kadam Marg,
Lower Park, West, Mumbai - 400 013, India
Tel: +91 22 24851919 / 88551221 Fax: +91 22 24942066
contact@phillipcapital.in www.phillipcapital.in
CIN: U92403MH1905PTC123350

Komal Anil Tomar
C 98, Railway Colony,
PF No.6A, Main Kasturba Road,
Borivali (East), Mumbai - 400 066

Date: April 06, 2023

Dear Komal

We have pleasure in offering you employment on the following terms on behalf of PhillipCapital (India) Private Limited.

1. ENGAGEMENT:

You will be employed as **Manager – Client Acquisition** with effect from **July 17, 2023**. You may be assigned to any place of work in India or abroad. The Company reserves the right to vary the nature of your employment within reason.

2. TERM:

Your employment shall be initially for a probation period of 6 months and thereafter for a minimum contract period of two years. Based on your satisfactory performance during the probation period your employment shall be confirmed unless terminated in accordance with paragraph 10 of this letter.

3. BEST ENDEAVOUR:

You shall use your best endeavor in the performance of your duties with the company and if the exigencies of business so require, work on Sundays and Public Holidays and at such hours as may be required for the proper performance of your duties.

4. DUTIES:

You will be required to undertake such duties as would be assigned to you in the proper performance of your employment, which includes working in shifts. The company reserves the right to assign to you on a temporary basis, duties outside the nature of your employment.

Bank



Prasad
Komal Anil Tomar

[Signature]
Director

Perwez Shahri Educational Foundation's
Institute of Management





Bandhan Bank Limited

Registered Office: Floor - 7, 14, Avenue, 14th Floor, 2nd South, Salt Lake City, Kolkata - 700091
CIN: IN1209W0214117204427 | Email: hr@bandhanbank.com | Tel: 91 33 2605 1900
Website: www.bandhanbank.com

PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/71993/2022-2023

Date: 14/02/2023

Mr. Mukesh Gadhave
Akola No 1 , post Saori , Tah Warora , Akola Chandrapur ,Maharashtra - 442906

LETTER OF APPOINTMENT

Dear Mr. Mukesh Gadhave

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of **Customer Relationship Officer- MT** based at **1619- Nagpur Branch under Pune Cluster at Assistant Manager** grade.

You shall be required to join the Bank on or before **10-April-23**.

The detailed terms and conditions of your employment are outlined in **Annexure I ("Terms of Employment")** and compensation details are mentioned in **Annexure II ("Compensation Details")**. You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before **17-March-2023**, this letter of employment shall automatically be rescinded.

Yours sincerely,

For Bandhan Bank Limited,

Shivesh Kumar Singh
Head – Business HR
General Banking

Director
PSP Shastri Educational Foundation's
ASMA Institute of Management's





Bandhan Bank Limited

Head Office - 10/12/14, Arambagh, Type: BHS, Sector: Salt Lake City, Kolkata - 700091
CIN: I5079037204810244271Kamdhenu3236040004546456 Fax: 033-25429011
Email: info@bandhan-bank.com | Website: www.bandhan-bank.com

ANNEXURE II – Compensation Details

Confidential

Candidate Name: Mukesh Gadhave

Grade: Assistant Manager

Position Name: Customer Relationship Officer MT

Location: 1619- Nagpur

Particulars	Monthly(Rs.)	Yearly(Rs.)
Basic Salary	₹ 11,992	₹ 1,43,904
HRA	₹ 5,996	₹ 71,952
Special Allowance	₹ 13,224	₹ 1,58,688
Medical Allowance	₹ 1,250	₹ 15,000
Conveyance Allowance	₹ 1,600	₹ 19,200
Child Education Allowance	₹ 200	₹ 2,400
Gross Salary	₹ 34,262	₹ 4,11,144
Benefits		
PF(Employer Contribution)	₹ 1,800	₹ 21,600
Gratuity	₹ 577	₹ 6,924
Insurance Valuation - Mediclaim, Term Life and Accidental Benefit	₹ 861	₹ 10,332
Cost to Company(CTC)	₹ 37,500	₹ 4,50,000

Payable as per the Payments of Gratuity Act.

Confidentiality:

Matter of your compensation is confidential information of the Bank and should be treated with absolute confidentiality except to the extent you are required to make disclosure for any tax, legal or regulatory purpose. Any breach of this confidentiality obligations will be considered as breach of fidelity and secrecy clause under your terms of appointment.

Director

PSD Shastri Educational Foundation's
ASMA Institute of Management





Bandhan Bank Limited
 Head Office: Floor 12-14, Ananta Building, 5th A, Sector 12, Vile Parle (E), Mumbai - 400047
 OR: 022-26063201-1110274622 | Phone: 1800-425-0001-0041-0401 | Fax: 44-32-6603-0402
 Email: info@bandhanbank.com | Website: www.bandhanbank.com

26

PRIVATE AND CONFIDENTIAL

Ref. No.: BBI/HR/71993/2077-2023

Date: 14/02/2023

Mr. Mukesh Gadhave
 Akola No 1 , post Saori , Tah Warora , Akola Chandrapur ,Maharashtra - 442906

LETTER OF APPOINTMENT

Dear **Mr. Mukesh Gadhave**

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of **Customer Relationship Officer- MT** based at **1619- Nagpur Branch under Pune Cluster** at **Assistant Manager** grade.

You shall be required to join the Bank on or before **10-April-23**.

The detailed terms and conditions of your employment are outlined in **Annexure I ("Terms of Employment")** and compensation details are mentioned in **Annexure II ("Compensation Details")**. You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employer statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before **17-March-2023**, this letter of employment shall automatically be rescinded.

Yours sincerely,

For Bandhan Bank Limited,

Shivesh Kumar Singh
 Head – Business HR
 General Banking

Director





Bandhan Bank Limited
Head Office: 100/101, 102, Ananta Bhabha Road, Sector - 1, Salt Lake City, Kolkata - 700091
CIN: L27100WB1995PLC026529 | Promoter: The ASMA Institute of Management
Email: info@bandhanbank.com | Website: www.bandhanbank.com

ANNEXURE II – Compensation Details

Confidential

Candidate Name: Mukesh Gadhave

Grade: Assistant Manager

Position Name: Customer Relationship Officer-MT

Location: 1619 Naggur

Particulars	Monthly(Rs.)	Yearly(Rs.)
Basic Salary	₹ 11,992	₹ 1,43,904
HRA	₹ 5,996	₹ 71,952
Special Allowance	₹ 13,224	₹ 1,58,688
Medical Allowance	₹ 1,250	₹ 15,000
Conveyance Allowance	₹ 1,600	₹ 19,200
Child Education Allowance	₹ 200	₹ 2,400
Gross Salary	₹ 34,262	₹ 4,11,144
Benefits		
PF(Employer Contribution)	₹ 1,800	₹ 21,600
Gratuity	₹ 577	₹ 6,924
Insurance Valuation - Mediclaim, Term Life and Accidental Benefit	₹ 861	₹ 10,332
Cost to Company(CTC)	₹ 37,500	₹ 4,50,000

Payable as per the Payments of Gratuity Act.

Confidentiality:

Matter of your compensation is confidential information of the Bank and should be treated with absolute confidentiality except to the extent you are required to make disclosure for any tax, legal or regulatory purpose. Any breach of this confidentiality obligations will be considered as breach of fidelity and secrecy clause under your terms of appointment.

Director
ASMA Institute of Management
ASMA Institute of Management
ASMA Institute of Management



22 March 2023

Veronica Dinesh Tanwar
Satyam Shrey Apartment

Dear Veronica ,

Subject: Offer of employment.

We are pleased to offer you an appointment in our organization as **Unit Sales Manager - Key Relation in Band - VB** and your initial posting will be at location **Mumbai - Vashi** in **Key Relationship Group - Axis** vertical.

The proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the Company
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **31 March 2023**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Kiran Kumari

Talent Acquisition Manager

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: _____

Place: _____

Date: _____



Director



Name: Veronica Dinesh Tanwani
 Designation: Unit Sales Manager - Key Relation
 Band: VB
 Department: Key Relationship Group - Axis
 Location: Mumbai - Vashi

Payroll	Rs. (Per Month)	Rs. (Per Annum)
Base Pay	10,125.00	121,500.00
HRA	5,063.00	60,750.00
Personal Pay	19,211.00	230,526.00
Statutory Bonus	1,400.00	16,800.00
Provident Fund (Employer)	1,215.00	14,580.00
Gratuity	487.00	5,844.00
ESIC (Employer)	0.00	0.00
Gross Fixed Salary	37,500.00	450,000.00

Company contribution towards Provident Fund, Gratuity, ESIC and/or any other statutory benefit is in accordance with the applicable laws from time to time.

Performance bonus, as per policies and conditions prevalent from time to time.

Note:

- The above mentioned gross fixed salary does not include Mobile and Business travel conveyance expenses as well as Health insurance, Life Insurance and Group (Personal) Accident Insurance (which would be applicable as per the prevalent Scheme of the Company).
- The present designation is subject to change depending upon work assignment from time to time.



Director

per Shree Educational Foundation
 ASMA Institute of Management





Dated: 2nd February 2023

To,

Shreyash Hargude

PUNE

Sub: Offer letter for the position of "ASSISTANT MANAGER- MARKETING".

Dear Shreyash,

Welcome to "ISOMATRIX MANAGEMENT PVT. LTD. – PUNE"

With reference to the interview, you had with us, we are pleased to offer you the position of "ASSISTANTMANAGER- MARKETING" in the company.

Your Fixed CTC structure is enclosed in **Annexure –I**. **Your candidature will be eligible for incentives as per the company incentive structure subjected to successful completion of probation of 6 months, and appraisal by the Management.

This offer is effective from the date of your joining the organization and is subject to appropriate reference checks, and the production of original documents for verification at the time of joining.

Your joining date will be 2nd February 2023 and reporting to Mr. Sushil Mishra, and your reporting location will be 1st Floor, 87, Shri Preamsunder, Veerbhadra Nagar, Baner, Pune, 411045 subject to change as per the discretion of the Management and intimated to you at an appropriate time.

You are requested to produce the following in originals for verification at the time of joining.

1. KYC- Adhar card, PAN card, Address proof.
2. Two passport-size photographs.
3. Two references.
4. Your communication mail ids.

Director

PSN Shastri Educational Foundation's
ASMA Institute of Management

Corporate Office :- Unit No 424-The Summit Business Park , Andheri Kurla Road western express Highway
Metro Station Andheri East Mumbai -400093-MH



Annexure- I

Isomatrix Management Pvt. Ltd.			
424, The Summit Business Bay, WEH Station, opposite PVR Cinema, Andheri East, Mumbai- 400093.			
Employee Name	Shreyash Hargude		
Employee ID	PUN-010		
Designation	Assistant Manager		
Department	MARKETING		
Date of Joining	2 nd February 2023		
Remuneration Details	Description	P.M	Annual
		Rs	Rs
	Fixed Pay		
	Basic Pay	13333.2	160000
	DA	2,667	32,000
	HRA	8,000	96,000
	Conveyance	2,667	32,000
	Special Allowance	6,667	80,000
	Total Fixed Pay (A)	33,333	4,00,000
Notes :			
1	PT will be deducted as per the relevant provisions		
2	Tax deductions: As applicable by-laws		
3	Reimbursements for Travel, Boarding and Lodging will be as per the Company Policy		
4	Leave Policy		
(a)	CL/PL/sick leave as per company policy		
(b)	Public Holidays as per Company Holiday Calendar		



Director

Isomatrix Educational Foundation
ASMA Institute of Management



Corporate Office :- Unit No 424-The Summit Business Park , Andheri Kurla Road western express Highway
Metro Station Andheri East Mumbai -400093-MH

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 12-04-2023

Dear Chaitanya Sopan Narkhede,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you, we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "Functional Trainee" at GB02 Band.

2. PERIOD OF EMPLOYMENT

2.1 Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence tentatively on **17-04-2023** (or any other date as may be agreed by BFL in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5 of this Employment Letter.

2.2 The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

3.1 You shall be based in our Pune - Corporate Office office but may be required to serve the Company in any place within or outside India, as required.

3.2 You may be required to travel nationally and internationally on the business of the Company.

3.3 You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4 You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

IR & Application No.	:	JR00112935 1220928
Full Name	:	Chaitanya Sopan Narkhede
Consent Details	:	Accepted
Date & Time	:	12-04-2023 07:33:57 PM
Mobile	:	9511896913
IP Address	:	152.58.16.123

Page 1 of 9

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, G/F Pune Ahmednagar Road,
Wing 1 Nagar, Pune 411004, Maharashtra, India
Registered Office: Marol Nagar Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate E-Mail:
152910@119871170242901

www.bajajfinserv.com



Director

PSP Shree Education Foundation's
ASMA Institute of Management



4. SALARY

- 4.1 Your basic salary will be Rs. 9,000/- (Rupees Nine Thousand only) and your house rent allowance will be Rs. 4,500/- (Rupees Four Thousand Five Hundred only) per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2 A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3 You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

- 5.1 The employment can, subject to the policies of the Company and the terms and conditions of this Employment Letter, be terminated by either party by serving **90 (Ninety days)** written notice to the other party. The notice period of **90 (Ninety days)** is part of the Employee Separation Policy which is available for your reference on the Company's HRMS.
- 5.2 The Company reserves the right to accept/ reject the notice pay in lieu of notice period mentioned hereinabove. The Company reserves the absolute right to terminate your services at any time, without assigning any reason whatsoever, by giving you notice in writing or pay in lieu of notice period.
- 5.3 The Company reserves the right, at its discretion and at any time during the notice period to announce to employees, clients, suppliers and customers of the Company, its subsidiaries or associate companies of your termination/ resignation. However, you expressly agree hereby, not to make any announcement of your termination/ resignation, unless the same has been formally intimated to you, or accepted by the Company in writing, as the case may be.
- 5.4 **Obligations arising out of termination:** You hereby agree that
 - (a) On or before the date of your termination from employment with the Company, you will delete any information, connection or reference between you and the Company, any client or customer of the Company, or any prospective client or customer of the Company stored / exchanged on social media (such as Twitter, Skype, Facebook, YouTube, Flickr, LinkedIn, Wiki, Google+ etc.) or any other networking platform, online communication tool which facilitates the creation, publication, storage and/or exchange of user-generated content ("Digital Media").

JR & Application No.	:	JR00112935 1220928
Full Name	:	Chaitanya Sopan Narkhede
Consent Details	:	Accepted
Date & Time	:	12-04-2023 07:33:57 PM
Mobile	:	9511896913
IP Address	:	152.58.16.123

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Towers Corporate Office, 5th Phase, Ambedkar Road, Viman Nagar, Pune 411014, Maharashtra, India
 Regional Office: Akurdi - Pune Road, Akurdi, Pune - 411 033, Maharashtra, India

Helpline: 1800 20 30403/063
 Fax: 020 26402020
 E-mail: hr@bajajfinserv.com
 1559108 | 19527112429

www.bajajfinserv.com



Director
 Bajaj Education Foundation
 ASMA Institute of Management



Annexure - A

Detailed Salary Structure

Date : 12-04-2023
 Name : Chaitanya Sapan Narkhede
 Band : G802

Particulars	Amount	Amount
Basic		
House Rent Allowance	108,000	2,000
Special Allowance	54,000	4,500
Statutory Bonus	140,928	11,744
Contributory Provident Fund	35,472	2,956
ESIC	21,600	1,900
	0	0
Gratuity		
Indicative Performance Pay#	5,175	
	90,000	

#The Indicative Performance Pay amount as per the current performance pay policy may vary depending upon the performance of individual and of the company. The management reserves the right to amend policy at any point of time.
 *The exact sum of elements may mismatch up to Rs. 10/- in the event there is any amendment in the fixed emoluments to be paid to you as a result of change in any statute or notification, then the said enhanced pay shall be adjusted from the fixed CTC payable to you as shown hereinafter. In such a case the company will have the right to terminate your employment with the specific date.

Other Benefits:

- Gratuity Benefit will be provided as per the provisions Payment of Gratuity Act, 1972.
- Provident fund will be provided as per the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
- If your employment is terminated by you for any reason prior to completion of twelve months of services, then you will pay back to the Company the entire joining expense incurred if any, by the Company.
- You would be covered under the Group Term Life Insurance scheme, with a sum insured of Rs. 2,000,000 /- (Rupees Twenty Lakh only). Additionally, you would be covered under the Group Accident Insurance Scheme, with a sum insured of Rs. 2,500,000 /- (Rupees Twenty-five Lakh only).
- Further, you would be entitled to a hospitalization claim policy (up to Rs. 300,000 /- (Rupees Three Lakh only) the premium for which will be borne by the Company. You have the option to include spouse, parents, and up to two children (Group subsidized premium borne by the employee).

JR & Application No.	: JR00112935 1220928
Full Name	: Chaitanya Sapan Narkhede
Consent Details	: Accepted
Date & Time	: 12-04-2023 07:33:57 PM
Mobile	: 9511896913
P Address	: 152.58.16.123


 PSD 5
 #SMA



Bajaj Finance Limited





Bandhan Bank Limited

Head Office: 120/5, 12/14, Ashoknagar, Bhubaneswar, Odisha, India. City Branch: 110091
CIN: U91909OR1999004221. Phone: +91 674 254 6000. Fax: +91 674 6000 00
Email: info@bandhanbank.com | Website: www.bandhanbank.com

PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/77090/2022-2023

Date: 23/05/2023

**Mr. Vaibhav satish ulagade,
Bodhe Nagar Latur, Maharashtra - 413512**

LETTER OF APPOINTMENT

Dear Mr. Vaibhav satish ulagade,

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of **Customer Relationship Officer- MT** based at **1013-Aurangabad Branch under Aurangabad Cluster** at **Assistant Manager** grade.

You shall be required to join the Bank on or before **15-June-23**.

The detailed terms and conditions of your employment are outlined in **Annexure I ("Terms of Employment")** and compensation details are mentioned in **Annexure II ("Compensation Details")**. You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before **28-May-2023**, this letter of employment shall automatically be rescinded.

Yours sincerely,

For Bandhan Bank Limited,

**Shivesh Kumar Singh
Head – Business HR
General Banking**

Director
PSN Shastri Educational Foundation
ASMA Institute of Management





Bandhan Bank

Bandhan Bank Limited

Head Office: 100/1/2/3/4/5, 4th Floor, Bhabha Bhawan, Sector V, Salt Lake City, Kolkata - 700091
 CIN: L27100WB1996-411024621 Phone: +91 33 666 0529/204/6496 Fax: +91 33 66290102
 Email: info@bandhanbank.com | Website: www.bandhanbank.com

ANNEXURE II – Compensation Details

Confidential

Candidate Name: Vaibhav satish ulagade

Grade: Assistant Manager

Position Name: Customer Relationship Officer:MT

Location: 1013-A,urangabad

Particulars	Monthly(Rs.)	Yearly(Rs.)
Basic Salary	₹ 11,992	₹ 1,43,904
HRA	₹ 5,996	₹ 71,952
Special Allowance	₹ 13,224	₹ 1,58,688
Medical Allowance	₹ 1,250	₹ 15,000
Conveyance Allowance	₹ 1,600	₹ 19,200
Child Education Allowance	₹ 200	₹ 2,400
Gross Salary	₹ 34,262	₹ 4,11,144
Benefits		
PF(Employer Contribution)	₹ 1,800	₹ 21,600
Gratuity	₹ 577	₹ 6,924
Insurance Valuation - Medclaim, Term Life and Accidental Benefit	₹ 861	₹ 10,332
Cost to Company(CTC)	₹ 37,500	₹ 4,50,000

Payable as per the Payments of Gratuity Act.

Confidentiality:

Matter of your compensation is confidential information of the Bank and should be treated with absolute confidentiality except to the extent you are required to make disclosure for any tax, legal or regulatory purpose. Any breach of this confidentiality obligations will be considered as breach of fidelity and secrecy clause under your terms of appointment.

Director

Personnel Educational Foundation's
 A QIMA Institute of Management



Annexure

Compensation Structure

Particulars	Annualized Amount (in INR per annum)
Basic Salary	200004
House Rent Allowance	80004
Special Allowance	169716
Annual Bonus	16656
Provident Fund	24000
Gratuity*	9674
Total Fixed Pay (TFP)	500004
Annual Performance Bonus#	100000
Total CTC	600004
# Subject to maintaining minimum standard of performance and as per applicable company policy	
* Gratuity is payable as per the Payment of Gratuity Act, 1972	
Performance based components are shown in annualised figures	

Note

- 1) Your compensation as received by you would be subject to prevailing tax rules & regulations
- 2) You would be eligible for comprehensive Mediclaim coverage under the Group Insurance Policy taken by the Company for its employees. This is subject to change as per the Company's policy
- 3) You will also be eligible for retirements benefits in accordance with the statutory requirements and / or as per the Company's policy.
- 4) Maternity leave benefits as defined under applicable laws are offered by the Company to eligible women employees. Details of all types of leaves including the maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Company under "Employee Handbook", which will be accessible to you pursuant to your commencement of employment with the Company.



 Director

PSP Shastri Educational Foundation
 ASMA Institute of Management



37

Offer Letter

To,
Yogesh Dattatray Ingavale,

Subject: Offer of employment as Management Trainee - Credit at Poonawalla Fincorp Limited

Greetings from Poonawalla Fincorp Limited

This is with reference to your application and subsequent discussions you had with us.

We are pleased to offer you an employment at Poonawalla Fincorp Limited (Company) as **Management Trainee - Credit** at HR Designation-**Management Trainee at Band J and Level 4** on the terms and conditions as stated below.

01. PLACE OF POSTING and tentative DATE OF JOINING

You will be posted at Corporate Office and date of joining will be on or before July 03, 2023.

This position reports to **Vice President** and/or any other person assigned by the Company, from time to time. This letter sets forth certain terms and conditions of our employment proposal and the detailed terms and conditions of your employment with the Company shall be governed by the contract of employment ("**Employment Contract**") which you shall be required to execute, at the time of your joining.

01. COMPENSATION

Total Cost to Company (CTC): 600000/- p.a. (INR per annum)

The tentative CTC break up is attached in Annexure A.


This email is not meant to create, and should not be construed, as a contract of employment. If you accept this offer of employment, the Company, will enter an Employment Contract on the date of your joining. Probationary period will be for 3 months from the date of joining, details of which will be described in the Employment Contract.

Your principal place of work will be at Corporate Office. However, the Company shall have the right, at its sole discretion, to transfer you to any of its now existing or any future (i) office(s), and, or (ii) branch(es), and, or (iii) business vertical(s) and, or (iv) affiliates.

Your compensation and all other payments received by you would be subject to deduction of Provident Fund, Profession Tax and any other prevailing taxes as applicable.

Poonawalla Fincorp Limited
Formerly known as Magma Fincorp Limited
CIN: L51504PN1978PLC201007

Registered Office: 201 and 202, 2nd floor, AP&T, Koregaon Park Annex, Mungthwa, Pune - 411 006
T: +91 20 67806090 | E: info@poonawallafincorp.com | W: www.poonawallafincorp.com


Director

P&D Shastri Educational Foundation's
ASMA Institute of Management



Annexure A
Compensation Break-up sheet
(Strictly Confidential)

Particulars	Annualized Amount (in INR per annum)
Basic Salary	200004
House Rent Allowance	80004
Special Allowance	169716
Provident Fund	24000
Gratuity*	9624
Statutory Bonus Pay	0
Advance Statutory Bonus	16656
Employee State Insurance	0
Total Fixed Pay (TFP)	500004
Mobile And Conveyance\$	0
Monthly Variable#	0
Quarterly Variable#	0
Annual Performance Bonus#	100008
Total Variable#	100008
TOTAL CTC	600000

#Subject to maintaining minimum standard of performance and as per applicable company policy.

\$This is subject to individual performance as per agreed parameters and targets.

*Gratuity is payable as per the Payment of Gratuity Act, 1972.

Performance based components are shown in annualized figures.

The compensation is subject to review in accordance with the Company's policy and will depend upon your performance. Your performance shall be in the line with the Company's performance year (1st April to 31st March)

Employee Acknowledgement:

[Signature]
27/6/23

[Signature]
Director
P.S.D. Shastri Educational Foundation's
ASMA Institute of Management



IndusInd Bank

Apr 21, 2023

Ketki
Vishram Gruh Jwal, Dhawad Layout Vasahat,
Katol, Katol, Nagpur, Maharashtra- 441302.

Dear Ketki,

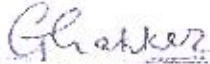
Re: - Internship

We are pleased to appoint you as a trainee with IndusInd Bank Ltd, at our Mumbai Office, starting from May 03, 2023 to Apr 02, 2024 till on following terms & conditions:

1. This is purely a temporary assignment as a part of your academic pursuit.
2. This does not give any right for claiming employment in the organization at present or in future.
3. During the course of your term you may have to obtain substantial financial and other business related information. You have to give an undertaking for maintaining confidentiality and secrecy in the matters of the organization. You will not make presentation of the organization's Data / Information anywhere without prior permission of the Organization.
4. During the course of your training you are expected to abide by all the rules and guidelines of IndusInd Bank Ltd.
5. During your internship period, you will be reporting to Mr. Saunyanranjan Panda (Zonal Business Analyst).
1. During this period, you will be entitled for stipend of 15000/- per month.

If these terms and conditions are acceptable to you, you may sign a copy of this letter and return it to us.

Yours faithfully,



Charmi Thakkar
Human Resources

I accept the above terms & conditions.

Ketki



Indiabulls 9th Floor Office, IndusInd Bank Limited, 9th Floor, Tower 1, One World Centre, 841, S.B. Marg, Elphinstone Road, Mumbai - 400 013

Regd. Office: 2407, G. K. Kharmayya Rd (Cantonment), Pune - 411 001, India
Tel: (020) 26343201 Fax: (020) 2634 3241 Visit us at www.indusind.com
CIN: L65191PN1994PLC176333

Director

PSN Shastri Educational Foundation's



HR/Rec./23-24/ EMP0024613



Date: April 21, 2023

To,
Omkar

Address- Shekhe wasti, Tanpurewadi Road, Rahuri Ahmednagar 413705

Dear Omkar,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Apprenticeship Trainee in Sales Department** at our **Ajmer - Adarsh Nagar - Asset Center** for a **period of twelve month commencing from April 24, 2023, at a consolidated stipend of Rs.25,000/-** per month in accordance with the Apprentice Act, 1961.

Subject to the applicable laws, your training is subject to the following terms and conditions.

1. During the training you will not act in a manner prejudicial, to the interest of the Bank, it's Directors, Officers and/or any other person acting on behalf of the Bank.
2. You will be entitled to the benefits as suitable to your category and in accordance with the applicable laws. You will be regulated by the Bank's rules and regulations as applicable to your cadre, breach of any such rules and regulations may entitle the Bank to terminate your training in accordance with the applicable laws.
3. In the event of your training being terminated for any reason you will return all items issued to you such as Identity Card, Sim Card, Stationary items or Keys, Visiting Card, any other official belonging, etc., to the concerned department.
4. During the period of your training, you shall not take up services, employment and/or profit of business elsewhere or do any work either on your own account or otherwise, other than that for the Bank.
5. It is a specific condition that if at any time during your training, it is established that you have been absorbed as a trainee under false pretense or on basis of false information or whatsoever, your training may be terminated in accordance with the applicable laws.
6. Professional tax as applicable shall be deducted as per rules.
7. You shall at all times comply with the provisions of the applicable laws including but not limited to Apprentice Act, 1961.
8. Mobile CUG Connection will be provided by the Bank as per policy.
9. Your Confirmation of the employment with the organization will be based on the performance & will be subject to sole description of the Bank on completion of one year or extended by the Bank from time to time or confirmed before the efflux of time, whichever is earlier.
10. You will have no objection in providing relevant identity documents to the Bank with your free consent in accordance with the applicable laws.

You will Report to **Mr. Akshay Gujar**. You are requested to report at the following address

AU SMALL FINANCE BANK LIMITED,

B-11 E, Behind CEG Tower, Near Tata Service Center Malviya Nagar Ind. Area, Jaipur, Rajasthan, IN-302017

If you agreeable to the afforested terms and conditions, please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,

For **AU Small Finance Bank Limited**

Authorized Signatory Human Resource Department

Director

PSD Shastri Educational Foundation's
ASMA Institute of Management



HR-Rec/23-24/ EMP0024619



Date: April 21, 2023

To,
Subodh

Address- Khandhoba Mala Kauthe Dhandarpal Sangamer Ahmednagar Maharashtra 422603

Dear Subodh,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as Apprenticeship Trainee in **Sales Department** at our **Sikar - Jaipur Road - Asset Center** for a period of **twelve month commencing from April 24, 2023, at a consolidated stipend of Rs.25,000/-** per month in accordance with the Apprentice Act, 1961.

Subject to the applicable laws, your training is subject to the following terms and conditions:

1. During the training you will not act in a manner prejudicial, to the interest of the Bank, it's Directors, Officers and/or any other person acting on behalf of the Bank.
2. You will be entitled to the benefits as suitable to your category and in accordance with the applicable laws. You will be regulated by the Bank's rules and regulations as applicable to your cadre, breach of any such rules and regulations may entitle the Bank to terminate your training in accordance with the applicable laws.
3. In the event of your training being terminated for any reason you will return all items issued to you such as Identity Card, Sam Card, Stationary items or keys, Visiting Card, any other official belonging, etc., to the concerned department.
4. During the period of your training, you shall not take up services, employment and/or profit of business elsewhere or do any work either on your own account or otherwise, other than that for the Bank.
5. It is a specific condition that if at any time during your training, it is established that you have been absorbed as a trainee under false pretense or on basis of false information or whatsoever, your training may be terminated in accordance with the applicable laws.
6. Professional tax as applicable shall be deducted as per rules.
7. You shall at all times comply with the provisions of the applicable laws including but not limited to Apprentice Act, 1961.
8. Mobile CUG Connection will be provided by the Bank as per policy.
9. Your Confirmation of the employment with the organization will be based on the performance & will be subject to sole description of the Bank on completion of one year or extended by the Bank from time to time or confirmed before the efflux of time, whichever is earlier.
10. You will have no objection in providing relevant identity documents to the Bank with your free consent in accordance with the applicable laws.

You will Report to **Mr. Akshay Gujar**. You are requested to report at the following address

AU SMALL FINANCE BANK LIMITED,

B-11 E, Behind CEG Tower, Near Tata Service Center Malviya Nagar Ind. Area, Jaipur, Rajasthan, IN-302017

If you agreeable to the afforested terms and conditions, please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,
For AU Small Finance Bank Limited

Authorized Signatory Human Resource Department

Director

Pan Shastri Educational Foundation's
ASMA Institute of Management



HR-Hcc/23-24/ EMP0024612



Date: April 21, 2023

To,
Swapnil
Address- Bhapkar Vasti, Gavthan, Wadule Ahmednagar Maharashtra 414303

Dear Swapnil,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Apprenticeship Trainee in Sales Department** at our **Sekore - Asset** centre for a **period of twelve month commencing from April 24, 2023, at a consolidated stipend of Rs.25,000/- per month** in accordance with the Apprentice Act, 1961.

Subject to the applicable laws, your training is subject to the following terms and conditions.

1. During the training you will not act in a manner prejudicial, to the interest of the Bank, it's Directors, Officers and/or any other person acting on behalf of the Bank.
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You will Report to **Mr. Akshay Gujar**. You are requested to report at the following address:

AU SMALL FINANCE BANK LIMITED.

6th Floor Dhan Trident Opp. Satya Sai School Satya Sai Square Vijay Nagar Indore MP 452001.

If you agreeable to the aforesaid terms and conditions, please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,
For AU Small Finance Bank Limited

Authorized Signatory Human Resource Department

Director

PSP Shastri Educational Foundation's
ASMA Institute of Management



HK-Rec:23-24/ EMI#0024811



Date: April 21, 2023

To,
Shweta

Address- Vidhya Nagar Rajpuri Pune Maharashtra

Dear Shweta,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Apprenticeship Trainee in Sales Department** at our **Bhilwara - Subhashi Nagar - Asset Center** for a period of **twelve month commencing from April 24, 2023, at a consolidated stipend of Rs.25,000/-** per month in accordance with the Apprentice Act, 1961.

Subject to the applicable laws, your training is subject to the following terms and conditions.

1. During the training you will not act in a manner prejudicial, to the interest of the Bank, it's Directors, Officers and/or any other person acting on behalf of the Bank.
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You will Report to **Mr. Akshay Gujar**. You are requested to report at the following address

AU SMALL FINANCE BANK LIMITED.

B-11 E, Behind CEG Tower, Near Tata Service Center Malviya Nagar Ind. Area, Jaipur, Rajasthan, IN-302017

If you agreeable to the aforesaid terms and conditions, please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,
For AU Small Finance Bank Limited

Authorized Signatory Human Resource Department

Director

PSP Shastri Educational Foundation's
ASMA Institute of Management



HR-Rec./23-24/ EMP0024615



Date: April 21, 2023

To,
Vaishnavi
Address- Garuda PG, Post- Marunji Hinjewadi Phase 1, Pune- 411033

Dear Vaishnavi,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Apprenticeship Trainee in Sales Department** at our **Schore - Asset centre** for a period of **twelve month commencing from April 24, 2023, at a consolidated stipend of Rs.25,000/- per month** in accordance with the Apprentices Act, 1961.

Subject to the applicable laws, your training is subject to the following terms and conditions.

1. During the training you will not act in a manner prejudicial, to the interest of the Bank, its Directors, Officers and/or any other person acting on behalf of the Bank.
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You will Report to **Mr. Akshay Gujar**. You are requested to report at the following address

AU SMALL FINANCE BANK LIMITED,

6th Floor Dhan Trident Opp. Satya Sai School Satya Sai Square Vijay Nagar Indore MP 452001.

If you agreeable to the afforested terms and conditions, please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,

For AU Small Finance Bank Limited

Authorized Signatory Human Resource Department

Director

PSD Shastri Educational Foundation's
ASMA Institute of Management



HR-Rec/23-24/ EMP0024610



Date: April 21, 2023

To,
Neha

At-Post Dardi Bhingare, Tah- Katol Chargaon, Nagpur- 441502 Maharashtra

Dear Neha,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Apprenticeship Trainee** in **Sales Department** at our **Behror - Goswami Sadan** for a **period of twelve month commencing from April 24, 2023**, at a **consolidated stipend of Rs.25,000/- per month** in accordance with the Apprentices Act, 1961.

Subject to the applicable laws, your training is subject to the following terms and conditions.

1. During the training you will not act in a manner prejudicial, to the interest of the Bank, its Directors, Officers and/or any other person acting on behalf of the Bank.
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10. You will have no objection in providing relevant identity documents to the Bank with your free consent in accordance with the applicable laws.

You will Report to **Mr. Akshay Gujar**. You are requested to report at the following address

AU SMALL FINANCE BANK LIMITED,

B-11 E, Behind Ceg Tower, Near Tata Service Center Malviya Nagar Ind. Area, Malviya, Nagar, Jaipur, Rajasthan, IN-302017

If you agreeable to the aforesaid terms and conditions, please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,

For AU Small Finance Bank Limited

Authorized Signatory Human Resource Department

Director

PSP Shastri Educational Foundation
ASMA Institute of Management



HR-Rec:23-24/ EMP0024616



Date: April 21, 2023

To,
Sagar
Karad Tasgav Road, Taluka Walwa Takari Sangli- 415313 Maharashtra

Dear Sagar,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Apprenticeship Trainee in Sales Department** at our **Shahpura - Old Delhi Road** for a **period of twelve month commencing from April 24, 2023, at a consolidated stipend of Rs.25,000/- per month** in accordance with the Apprentice Act, 1961.

Subject to the applicable laws, your training is subject to the following terms and conditions.

1. During the training you will not act in a manner prejudicial, to the interest of the Bank, it's Directors, Officers and/or any other person acting on behalf of the Bank.
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10. You will have no objection in providing relevant identity documents in the Bank with your free consent in accordance with the applicable laws.

You will Report to **Mr. Akshay Gujar**. You are requested to report at the following address.

AU SMALL FINANCE BANK LIMITED,

B-11 E, Behind Ceg Tower, Near Tata Service Center Malviya Nagar Ind. Area, Malviya, Nagar, Jaipur, Rajasthan, IN-302017

If you agreeable to the aforesaid terms and conditions, please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,
For AU Small Finance Bank Limited

Authorized Signatory Human Resource Department

Director
PBN Shastri Educational Foundation™
ASMA Institute of Management



HR-Rec/23-24/ EMP0024620



Date: April 21, 2023

To,
Sanjay
Maishiras Pune- 412104 Maharashtra

Dear Sanjay,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Apprenticeship Trainee in Sales Department** at our **Mandsaur - Station Road** for a period of **twelve month commencing from April 24, 2023**, at a consolidated stipend of **Rs.25,000/-** per month in accordance with the Apprentice Act, 1961.

Subject to the applicable laws, your training is subject to the following terms and conditions.

1. During the training you will not act in a manner prejudicial, to the interest of the Bank, it's Directors, Officers and/or any other person acting on behalf of the Bank.
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You will Report to **Mr. Akshay Gujar**. You are requested to report at the following address

AU SMALL FINANCE BANK LIMITED.

6th Floor, Dhan trident Block no. B-3, PU-4, building ,Near Vijay, Nagar ,AB road, landmark Satya Sai square, , Indore, Madhya Pradesh, IN-452010

If you agreeable to the afforested terms and conditions, please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,
For AU Small Finance Bank Limited

Authorized Signatory Human Resource Department

Director

PSD Shastri Educational Foundation's
ASMA Institute of Management



HR-Recd:23-24/ EMP0024614



To,
Saurabh

At Post- Hinjewadi, Sukharta Apartment Tal Mulshi Dist Pune-411057 Maharashtra

Dear Saurabh,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Apprenticeship Trainee in Sales Department** at our **Chittorgarh – Kumbhaanagar** for a period of **twelve month commencing from April 24, 2023, at a consolidated stipend of Rs.25,000/-** per month in accordance with the Apprentice Act, 1961.

Subject to the applicable laws, your training is subject to the following terms and conditions.

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You will Report to **Mr. Akshay Gujar**. You are requested to report at the following address

AU SMALL FINANCE BANK LIMITED,

B-11 E, Behind Cog Tower, Near Tata Service Center Malviya Nagar Ind. Area, Malviya, Nagar, Jaipur, Rajasthan, IN-302017

If you agreeable to the afforested terms and conditions, please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,
For AU Small Finance Bank Limited

Authorized Signatory Human Resource Department

Director
Poo Shastri Educational Foundation's
ASMA Institute of Management



HR-Rec./23-24/ EMP0024817



Date: April 21, 2023

To,
Vijaysinh
Undargav, Undargaon Solapur- 413209 Maharashtra

Dear Vijaysinh,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Apprenticeship Trainee in Sales Department** at our **Neemuch - Ambedkar Road Colony** for a **period of twelve month commencing from April 24, 2023, at a consolidated stipend of Rs.25,000/-** per month in accordance with the Apprentice Act, 1961.

Subject to the applicable laws, your training is subject to the following terms and conditions.

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AU SMALL FINANCE BANK LIMITED,

6th Floor, Dhan trident Block no. B-3, PU-4, building ,Near Vijay, Nagar ,AB road, landmark Satya Sai square, . . Indore, Madhya Pradesh, IN-452010

If you agreeable to the aforesaid terms and conditions, please return the duplicate copy of this with your signature thereon signifying your acceptance.

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Yours faithfully,
For AU Small Finance Bank Limited

Authorized Signatory Human Resource Department

Director

PSD Shastri Educational Foundation's
ASMA Institute of Management



IndusInd Bank

Apr 21, 2023

Omkar
Golegaon, Pune, Maharashtra- 412210.

Dear Omkar,

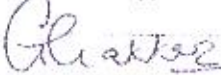
Re: - Internship

We are pleased to appoint you as a trainee with IndusInd Bank Ltd, at our Pune Office, starting from May 03, 2023 to Apr 02, 2024 till on following terms & conditions:

1. This is purely a temporary assignment as a part of your academic pursuit.
2. This does not give any right for claiming employment in the organization at present or in future.
3. During the course of your term you may have to obtain substantial financial and other business related information. You have to give an undertaking for maintaining confidentiality and secrecy in the matters of the organization. You will not make presentation of the organization's Data / Information anywhere without prior permission of the Organization.
4. During the course of your training you are expected to abide by all the rules and guidelines of IndusInd Bank Ltd.
5. During your internship period, you will be reporting to Mr. Amit Kishor Kamble (Relationship Manager).
1. During this period, you will be entitled for stipend of 15000/- per month.

If these terms and conditions are acceptable to you, you may sign a copy of this letter and return it to us

Yours faithfully,


Charmi Thakkar
Human Resources

I accept the above terms & conditions.

Omkar



Indiabulls 9th Floor Office : IndusInd Bank Limited, 9th Floor, Tower 1, One World Centre, 841, S.B. Marg, 1 (Pharstone Road, Mumbai - 400 013).

Regd. Office: 2401, Gen. Thakkerbappa Road (Kantorneri), Pune - 411 001, India
Tel: (020) 26343207 Fax: (020) 26343208 Visit us at www.indusind.com
CIN: I65191PN1994PLC076333


Director





Financial Intermediation & Services

23-12-2021

Prajwal Patil

Mobile: 9421408868

E-mail: patilprajwal@gmail.com

Dear Ramkrishna,


We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 to 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the internship and relocation assistance will be provided as per company policies.
2. You shall be paid a stipend of **Rs. 15000 Per Month from February 2022 till the end of your internship. Samunnati will be covering your boarding and lodging expenses during your training in January so we will be providing Rs 2500 for any miscellaneous expenses in January 2022.** You shall be eligible for travel reimbursements when you travel officially outside your base location. You are required to adhere to all Company's policies and procedures whether written or oral and always act in the best interests of the Company.
3. You will not disclose, divulge, or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. If you are associated as an intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
6. The internship may be terminated by either of the parties at any time by giving to the other a Week's notice. Notwithstanding the above, the Company can terminate your internship at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
 - a. Breach of the Company's policies, procedures, and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence
 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd

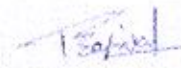

Authorised Signatory


Director

Samunnati Financial Intermediation & Services Pvt Ltd

P. M. Shastri Educational Foundation




signature: A. N. Patil

IndusInd Bank

Apr 21, 2023

Sanika
Ward N 6, At Po. Loni, Loni,
Amravati, Maharashtra - 444906.

Dear Sanika,

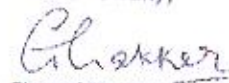
Re: - Internship

We are pleased to appoint you as a trainee with IndusInd Bank Ltd, at our Nagpur Office, starting from May 03, 2023 to Apr 02, 2024 till on following terms & conditions:

1. This is purely a temporary assignment as a part of your academic pursuit.
2. This does not give any right for claiming employment in the organization at present or in future.
3. During the course of your term you may have to obtain substantial financial and other business related information. You have to give an undertaking for maintaining confidentiality and secrecy in the matters of the organization. You will not make presentation of the organization's Data / Information anywhere without prior permission of the Organization.
4. During the course of your training you are expected to abide by all the rules and guidelines of IndusInd Bank Ltd.
5. During your internship period, you will be reporting to Mr. Akshaya Kumar Rout (Regional Head).
1. During this period, you will be entitled for stipend of 15000/- per month.

If these terms and conditions are acceptable to you, you may sign a copy of this letter and return it to us.

Yours faithfully,


Charmi Thakkar
Human Resources

I accept the above terms & conditions.

Sanika



Indiabulls 9th Floor Office : IndusInd Bank Limited, 9th Floor, Tower 1, One-World Centre, 841, S.B. Marg, Cliffrystone Road, Mumbai - 400 013.

Regd. Office: 2401, Gen. Thimmayya Road (Condoment), Pune - 411 001, India.
Tel: (020) 26343201 Fax: (020) 26343221 Visit us at www.indusind.com
CIN: L65191PN1994PLC076333


Director



09th May 2023

Mr Saurabh Mane
Mumbai

To Whom It May Concern

This is to certify that Saurabh Mane , has successfully completed his summer internship with Pluckk as **Traceability Intern** from 12th December 2022 to 30th April 2023, under the guidance of Mr. Prajal Yadav.

He has worked on acquiring Farms for business, fulfilling daily indent and minimize shortfall to achieve daily inventory at Pluckk.

We wish success in his future endeavours

He has participated in and contributed significantly in the day to day operations of our **Sourcing Team.**

For Fruveggie Technology Pvt. Ltd



Kanchan Madnani
Head- Human Resource

Registered Address: Tssard House 11 K K Marg, Mahalaxmi Mumbai Mumbai City MH -400034
Phone No. 02266601100 Email-ID: fruveggietech@gmail.com

Director

PSP Shastri Educational Foundation
ASMA Institute of Management





September 21, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Shirish Sharad Patil

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Test Specialist, in band 06A and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



Director
PSP Shastri Educational Foundation
ASMA Institute of Management

1

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IBM CONFIDENTIAL

ANNEXURE A

DATE	September 21, 2022		
NAME	Shirish Sharad Patil	BAND	06A
DESIGNATION	Test Specialist	LOCATION	Pune
<u>Compensation Components</u>		<u>IBM Offer (in INR)</u>	
1. Annual Basic Salary		316818	
2. Annual Flexible Benefit Plan (FBP)		380182	
3. Annual Reference Salary (ARS)		697000	
4. Retirals			
a) Provident Fund (PF)		38018	
b) Gratuity @ 4.8%		15207	
5. Annual Reference Salary + Retirals		750225	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.

Director

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ASIA Institute of Management





Offer Letter

16th March, 2023

Indrajeet Ravindra Gharge
Mumbai

Dear Indrajeet,

This has reference to your application for a suitable post and your subsequent interview with us.

We are pleased to offer you the position of **Engineer - Technical Support** in our organization. You shall be on probation for a minimum of six months, after which you shall be confirmed upon satisfactory performance review.

You will be entitled for Annual CTC of Rs **4,50,000/- (Rupees Four Lakhs and Fifty Thousand Only)** per annum. The breakup of this salary is attached herewith.


Apart from the salary you will be entitled for the reimbursement of official mobile expenses, as per company policy.

Please return the duplicate copy of this letter duly signed by you as a token of acceptance of offer. The detailed appointment letter shall be issued to you on submission of relevant documents to the HR Department.

Please share your resignation acceptance mail / intimation with us within 5 working days from date of offer.

This offer is valid subject to positive verification of your employment and credentials.

For Clover Infotech Pvt Ltd.,


Elizabeth Paul
Senior Vice President – Human Resources

Confidential

Clover Infotech Private Limited

Corporate Office: Dhana Singh Processors Building, Vazir Dings Lane, F. B. Nagar, Andheri (E), Mumbai-400055, Maharashtra, India, Tel: +91 22 29261000
Registered Office: Clover Centrum, No. 5, Galaxy Society, 245 Near Club Road, Pune 411 001, Maharashtra, India, Tel: +91 20 26160027/23/24, 6736 5700
Website: www.cloverinfotech.com Email: clover.inf@cloverinfotech.com CIN No. U71200PN2000PTC014922

India | UAE


Director

PSP Shastri Educational Foundation
A 501(c)(3) Institute of Management



ANNEXURE - I

Name - Indrajeet Ravindra Gcharge
 Designation - Engineer - Technical Support
 Grade - M1

Details	Salary Structure	
	PM	PA
Basic	17,250	207,000
House Rent Allowance	8,625	103,500
Education Allowance	200	2,400
Food Allowance	1,100	13,200
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
City Compensatory Allowance	4,272	51,265
Total Gross	34,297	411,565
Gratuity	829	9,952
Medical Insurance	510	6,124
Personal Accident Insurance	63	759
Provident Fund (Company's Contribution)	1,800	21,600
Total Cost To Company	37,500	450,000

Notes

Clover Infotech has the right to restructure components differently, as per prevailing policy.

You will not be entitled to all the components as India salary if you are deputed abroad.

Income - tax deduction, if applicable, will be as per the Income Tax- Act-1961



Director

PSD Saastri Educational Foundation's
 ASMA Institute of Management



August 16, 2022

HRD/COV/1002863258/22-23

Mr. Nikhil Deepak Pulelu
F 1204,
Godrej Prana Undri,
Pune-411060
India

Ph: +91-8668207470

Dear Nikhil Deepak,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! At Infosys, we are guided by our purpose to amplify human potential and create the next opportunity for people, businesses and communities. None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

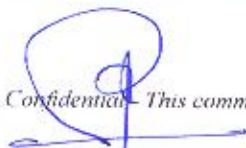
Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.08.16 15:13:06 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
Building: Cypress, 6th to 8th Floor, Plot No. 18
Rajiv Gandhi Infotech Park, MIDC, Hinjawadi, Phase-3
Pune, Maharashtra-411057

Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



Director

pgn @hstsi Educational Board, 2017
ASTIA Institute of Management



August 16, 2022

HRD/1002863258/22-23

Mr. Nikhil Deepak Pulelu
F 1204,
Godrej Prana Undri,
Pune-411060
India

Ph: +91-8668207470

Dear Nikhil Deepak,

Congratulations! We are delighted to make you an offer as **Associate Business Analyst** and your role is **Associate Business Analyst**.

Here are the terms and conditions of our offer:

Joining Date

Your scheduled date of employment with us will be **September 1, 2022**.

Location

Your location for employment is PUNE (SEZ), Building: Cypress, 6th to 8th Floor, Plot No. 18 Rajiv Gandhi Infotech Park, MIDC, Hinjawadi, Phase-3 Pune, Maharashtra-411057.

You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

The Company at its sole and absolute discretion permits you to work remotely for a period of 12 months. However, the Company reserves the right to require you at any time to perform your work at the office of the Company, for any reason whatsoever including but not limited to change in applicable law, in which case you will be provided reasonable time, but not less than fourteen calendar days, by the Company to commence work at the office of the Company, without the above being considered as modification to your working conditions. You and the Company agree that your performance will be under constant review to assess the opportunity to continue rendering your services remotely.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

INFOSYS LIMITED
Building: Cypress, 6th to 8th Floor, Plot No. 18
Rajiv Gandhi Infotech Park, MIDC, Hinjawadi, Phase-3
Pune, Maharashtra-411057

Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential. This communication is confidential between you and Infosys Limited

Page 1 of 7


Director

PSB Shastri Educational Foundation's



ANNEXURE - I

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Nikhil Deepak Pulelu			
ROLE	Associate Business Analyst			
ROLE DESIGNATION	Associate Business Analyst			
1. MONTHLY COMPONENTS				
BASIC SALARY				26,210
BASKET OF ALLOWANCES				16,560
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				4,980
MONTHLY GROSS SALARY				47,750
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				262
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				3,145
GRATUITY - 4.81% of Basic Salary*				1,261
FIXED GROSS SALARY (1+2+3)				52,418
TOTAL GROSS SALARY				52,418
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SOFT LOAN	Thirty Thousand (with security)			
	Twenty Thousand (without security)	@5%	24	Nil
SALARY LOAN	One Month's Gross Salary /Fifteen Thousand (Whichever is higher)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				



Director



Ref: DM/HR/2021-22

Date: 15-Sep-21

Subject: Offer of Employment for the post of Associate Engineer I

Dear Navtesh Devadatta Haratalekar,

With reference to your application and interviews, we are pleased to offer you the position of **Associate Engineer I at Datametica Solutions Private Limited**. Your compensation on a cost to the company (CTC) basis will be **Rs.3,85,000/- (Three Lakhs Eighty-Five Thousand Only) per annum** and will be payable as per details mentioned in your Appointment Letter.

All applicable taxes, including taxes levied on the remuneration, benefits / perquisites payable to the you provided by the Company, statutory contributions made by the company on your behalf shall be entirely borne and paid by you.

A detailed letter of appointment containing other terms and conditions will be issued to you on joining. On joining, you will be governed by the company's policies and procedures from time to time. Your continuation of employment i.e after joining the company will be subject to successful completion of graduation.

Consent Regarding Personal Data

- a) This clause relates to the Personal Data that you may be requested to provide in connection with your employment. Personal Data includes any information related to a natural person that is, in combination of other information or otherwise, is capable of identifying such person notably including financial information such as Bank account or credit card or debit card or other payment instrument details, physical, physiological and mental health condition, sexual orientation, medical records and history, biometric information, any information or detail relating to previous employment details, educational qualifications and criminal record.
- b) You hereby understand and consent to Company, without any reservations, to (i) collect any of your Personal Data or other data from your last employer or through any internal or external agencies appointed for this purpose, (ii) use or process such data in connection with your employment with the Company or any matters arising from such employment, and (iii) sharing such data with any outside agencies or third parties including Company's client for verification and validation of this information, processing in relation to employment or matters arising from such employment, or in compliance with the Company's contractual or statutory obligations.
- c) You understand that you may withdraw the consent by informing in writing to Company's designated representative for this purpose. You also consent and accept that if such withdrawal of consent affects the purpose for which your Personal Data was sought, Company reserves the right to take steps as it deems appropriate. You understand that this consent is obtained by the Company to ensure compliance of The



Director

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Annexure-1

Designation - Associate Engineer Band 1 Grade - A1		
Particulars	Amount per month - INR	Amount per annum - INR
(A) Cash Components		
Basic Salary	₹21,500	₹2,58,000
Total of Cash Components	₹21,500	₹2,58,000
(B) Allowances		
House Rent Allowance	₹1,282	₹15,387
Special Allowance	₹2,550	₹30,603
Total (A)+(B)	₹25,333	₹3,03,990
(C) Mandatory Debits Including Retirals		
Group Personal Accident Insurance	₹167	₹2,000
Group Mediclaim Insurance	₹833	₹10,000
Company Contribution to EPF	₹1,800	₹21,600
Gratuity	₹1034	₹12,410
Total of Mandatory Debits and Retirals	₹3,834	₹46,010
Fixed Salary	₹29,167	₹3,50,000
Employee Contribution to EPF	₹1,800	₹21,600
Net In Hand	₹23,533	₹2,82,390
Performance Bonus		₹35,000
Total Cost to Company		₹3,85,000
Please Note: -		
*Your compensation will be subject to statutory deductions, as applicable.		
*Performance Bonus payable after one years from the date of joining.		
*Gratuity amount will be payable as per Payment of Gratuity Act		



Director

PSD Shastri Educational Foundation's
ASMA Institute of Management



PLACEMENT ORDERS OF
STUDENTS FROM YEAR 2020-21



Director

P.S.D. Shastri Educational Foundation's
ASMA Institute of Management



**BE YOURSELF,
MAKE A DIFFERENCE.**



Strictly Private and Confidential

18-Mar-2022

Samarth Suryakant Deshmane

C10855768

Flat No. 401, Sai Ganesha Apartment, Kaspate Wasti, behind PCMC school, Wakad, Pune-411057

Subject: Offer of Employment ("Offer")

Dear **Samarth Suryakant**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - System and Application Services Associate

Management Level - 12



Please refer to:

Annexure I for the compensation and benefits details.

Annexure II for the documentation to be submitted by you.

Terms of Employment.

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

D&C 2021

Director
Parvathi Educational Foundation's
ASMA Institute of Management

Candidate's Signature: _____



ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,00,000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	25,500
Maximum Annual Total earning potential (A+B)	3,25,500
(C) Additional Notional Benefits	
# (C) Gratuity as per law + Benefits	8,000
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	3,33,500

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.

Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Dec 2021

4



Director

PSD Shastri Educational Foundation's
ASMA Institute of Management

Candidate's Signature _____



Application Development <>

BI & Analytics 

IT Consulting 

Digital Services 



Sellcraft Global Solutions

Right people at the right time

Date: 28th June 2022

To,
Ms. Ashwini Anil Gavale,
Solapur.

OFFER OF EMPLOYMENT

Dear Ashwini,

With reference to your application for employment with us, and subsequent selection process, we are pleased to offer you the role of **Software Test Engineer** with Sellcraft Global Solution Pvt. Ltd (The "Company").

The offer is valid subject to your joining on **4th July 2022**. However in case client changes the same, the revised date will apply by the company in writing, and this offer shall automatically stand cancelled.

Your annual compensation (Cost to the company) will be **Rs. 6,00,000/- (Rupees Six Lakh Only)** per annum. The detailed breakup of the salary structure is in ANNEXURE A.

Your employment in Sellcraft Global Solutions Pvt. Ltd will involve deputation to **TCS** and for **Pune** location. You will be required to work for our client and the project for which you have been evaluated and selected.

The offer is valid subject to submission and verification of the validity of all the information given in all the documents including CV. The background checks from the current and the past employers will needed to be clean for confirmation of this offer. These checks could be conducted by our clients and their outcome will be considered final in this employment. In case of negative BGC, no compensation will be given for the duration of work.

Appointment letter will be issued after successful BGC and satisfactory performance report from client.

This offer shall automatically stand withdrawn if we do not receive your acceptance within 7 (Seven) calendar days from the date hereof.

We wish you a very successful career and look forward to a mutually beneficial and satisfying association.

For Sellcraft Global Solutions Pvt. Ltd.

Sony Limbu

Authorized Signatory

Sellcraft Global Solutions Private Limited, Registered Office: #603, 6th Floor, Pentagon Tower, P1, Magarpatta City, Hadapsar, Pune-411028, Maharashtra, India. Phone: 91 20 40134000, Fax: +91 20 40134005
CIN: U74999PN2016PTC164443

info@sellcraft.net

www.sellcraft.net

Branches: Bangalore, Chennai, Hyderabad

With over 30 years of experience helping businesses to find comprehensive solutions


Director

BSD Shastri Educational Foundation's





Sellcraft Global Solutions

ANNEXURE - A

Remuneration Worksheet

Name of the Candidate	Designation	Date of Joining
Ms. Ashwini Anil Gavale	Software Test Engineer	4 th July 2022

*** CTC Breakup Statement ***

Description	Amount (Rs.)
Basic	20,000/-
House Rent Allowance	10,000/-
Conveyance	2,000/-
Medical Allowance	1,500/-
Bonus	1,360/-
Performance Allowance	13,340/-
Monthly Gross	48,200/-
Company's Contribution to PF	1,800/-
Monthly CTC	50,000/-
Total Annual CTC (Rupees Six Lakh Only)	6,00,000/-

Statutory Deductions from Gross Salary:

- Deductions like Provident Fund, Professional Tax, ESIC and Income Tax as applicable.

All the terms and conditions of employment amended from time to time are applicable to the employees.

For Sellcraft Global Solutions Pvt. Ltd.

Sony Limbu

Authorized Signatory

Director

PSD Bhastri Educational Foundation's
ASMA Institute of Management



Date – 28th February, 2022

Confidential & Private

Offer Letter

Dear Kiran Deshmukh,

Congratulations!

With reference to your application and subsequent interview, we are glad to inform you that your candidature has been selected for the internship at **Agri10x -iCognitive Global Private Limited** as **IT - Intern** from **14th March, 2022** to **14th September 2022**, whereby you are subject to the following terms and conditions.

- Internship Stipend – Rs. 8,000/- P.M.
- Working days – Monday to Saturday
- Time – 9.30 AM – 6.30 PM
- Location of Internship – Kalyani Nagar, Nayti Tech Park, Pune - 411014

Please indicate your acceptance of the internship by signing this letter and returning it to us.

Confidentiality and Non-Disclosure

By accepting this internship, you agree & confirm to abide by the Confidentiality and Non-Disclosure Code of Conduct [CNDCC] of iCognitive Global Services. According to CNDCC, you shall observe absolute confidentiality of Confidential & Private data or source code or technology or allied information about iCognitive or its projects which you may get access during the course of the said internship. You shall not disclose the above confidential data in any manner whatsoever, directly or indirectly, during the course of said internship and for a period of two years from the date of this letter.

We warmly welcome you to the team and look forward to having you on board.

Best Wishes,

Pragya Kashyap
Sr. HR Associate
Agri10x - iCognitive Global Private Limited

Accepted by
Kiran Deshmukh



Director

Date: 22nd September 2021

Name of Candidate: **Mr. Peddolla Chetan Venkatnarsimha**

Subject: Offer Letter

Dear **Mr. Peddolla Chetan Venkatnarsimha**,

We have pleasure in offering you a position of "**Assistant Sales Manager**" at **Pune** Office of PropertyPistol Realty Pvt. Ltd.

Your compensation in terms of "Cost to the company (CTC)" and detailed breakup will be as per attached annexure.

The management may place you on any assignment in any unit/department/ associate concern of the company in any other location as it may consider necessary in its absolute discretion from time to time.

Your probation period is 06 months from the date of joining and on successful completion of the same you would be confirmed by the issue of a Confirmation letter. In case at any point during probation period, you wish to discontinue your services, you shall be required to serve notice period of 7 days.

Your proposed date of joining is **11th October 2021**.

You are required to adhere to all company policies both during your probation and after confirmation period.

We look forward to a long and fruitful association with you.

Kindly acknowledge the copy as an acceptance of the offer letter.

For, **PropertyPistol Realty Pvt.Ltd.**

Authorized Signatory

I accept the above offer of employment

Signature:

Name of candidate: **Mr. Peddolla Chetan Venkatnarsimha**



PSR
11/09/2021

Director

PSR Shastri Educational Foundation's
AS 116, 1st Floor, 11/09/2021



Annexure I

	Per Month	Annually
Basic Salary	15250	183000
HRA	6100	73200
Conveyance	800	9600
Others	2850	34200
Gross Salary	25000	300000
Indicative Incentive *	40,000	4,80,000
Total CTC (Including Incentive)	65,000	7,80,000

- Apart from the above mentioned salary Mobile and Travelling Allowance will be provided on Actual.
- *There is no limit of performance based incentive earning. The above mentioned incentive is an indicative incentive.





Date: 22-September-2021

Priyanka Patle
Pune

Dear Priyanka,

With reference to your discussion had with our client, we are pleased to offer you the position of "Analyst" for Buzzworks Business Services Pvt Ltd, to be deployed at client location of Capgemini Technology Services India Limited, Pune.

Remuneration:

Your annual Cost to the Company (CTC) will be Rs 315000/- (Three Lac and Fifteen Thousand Rupees Only). The break-up of the CTC will be as per the Annexure 'A'.

Date of joining:

Your appointment shall commence on or before **23rd September 2021**. Should you fail to join by **23rd September 2021**, this offer shall stand withdrawn at sole discretion of the Company.

This offer is subject to us receiving all your required KYC, Educational and prior Experience documents along with satisfactory feedback from the references provided by you at the time of your interview. It is also likely that we conduct Third Party reference check post your joining us and in the event these checks reveal negative reports, your services will be terminated with immediate effect without any financial obligation on us.

You are requested to sign a copy of this letter in token of your acceptance of this Offer and return the same to us. This employment contract shall be terminable by either party giving 30 days (Thirty) days' notice in writing or salary in lieu of notice, to the other party.

Looking forward to have a mutually beneficial association with you!

Thanking You,

For Buzzworks Business Services Pvt. Ltd.

Authorized Signatory

Registered office address:

Buzzworks Business Services Pvt Ltd, Floor - 84, The Forum, Maripati Nacker Building, Thousand Lights, Coopers Road, Chennai - 600086, Tamil Nadu.
T: +91 44 4778 1837 | www.buzzworks.com | CIN: U71999TN2016PTC024262

Branch office addresses:

207/A, 204/206, Floor, Ashree Homes, Park Cross Lane, Off. Sadam Kar's Road, Andheri (E), Mumbai - 400093

102, 104, 106, Cambridge Road, Tolani Layout, Hinjewadi, Pune (India) - 411005

114, 105, 106, 107, 11th Floor, Marikani Estates, Badliwadi, Hyderabad-500029, Telangana.

102, Floor, Nand Lal, 2, Chitambhari, C.S.I.Z (D.P), Seepur, Airport Road, Kachanad, Kolar-560027, Karnataka.



PSD : Director
PSD Shastri Educational Foundation
ASDA Institute of Management

CTC Breakup

Priyanka Patle
Analyst

Annexure 'A'

CTC	Monthly	Yearly
Salary Break-up		
Basic + DA	13360	160320
HRA	5500	66000
Statutory Bonus	1206	14472
Special Allowance	3734	44808
SUB-TOTAL/Gross Salary	23800	285600
Statutory Liabilities of Employee		
Provident Fund 12%	1800	21600
ESI Employee Contribution 0.75%	0	0
PF	200	2400
Income Tax (As Earnings)	0	0
LWF	-	0
SUB-TOTAL	2000	24000
Cash in Hand to Employee/Net Salary	21800	261600
Statutory Liabilities of Employer		
PF Employer Contribution 13%	1950	23400
ESI Employer Contribution 3.25%	0	0
LWF	0	0
Insurance	500	6000
SUB-TOTAL	2450	29400
CTC	26250	315000

*Income tax applicable as per Income tax law.

Accepted: _____ Date: _____

For Buzzworks Business Services Pvt. Ltd.

Authorized Signatory




Director
ASMA Institute of Management

Registered office address:

Buzzworks Business Services Pvt. Ltd, Door No. 104 and 105, Marigold Nandri Building, The Land Centre, Gurus Road, Mumbai - 400001, India. Reg. No. 1444978 (2017) www.buzzworks.co. TIN: U-4899FN2004CTC109263

Branch office addresses:

1. 101, West Hill, 1st floor, "Shree House", Peth, Cross Lane, 111, Anand Karfa Road, Andheri (E), Mumbai - 400059.
2. 101, 1st floor, Cambridge Road, Colaba, Mumbai - 400055.
3. 101, 1008 Building, 12th Floor, Bahadur Estate, Daskrubachi, Hyderabad - 500079, Telangana.
4. 101, 1st floor, New Cosmos, Chhatrapati S. Y. Chavan Airport Road, Kankarwad, Kalyan - 421307.



Date: 21st October 2021

HR/403, Rev No 03, Rev Date: 1/04/2018

ANNEXURE

NAME	Hardik Khamankar
DESIGNATION	Management Trainee - CP
DEPARTMENT	Sales
GRADE	S2
COMPANY	KPDL

Component	Monthly	Annual
Basic + DA	18,780	225,360
HRA	6,260	75,120
Newspaper Allowance	1,000	12,000
Children Education Allowance	200	2,400
Telephone Allowance	1,000	12,000
Special Allowance	4,460	53,520
Gross Salary	31,700	380,400
Employer Contribution PF	1,800	21,600
CTC	33,500	402,000

Note - You shall be entitled to one-time Retention Bonus of INR 50,000, mentioned amount shall be paid after completion one year from your date of joining.


Authorized Signatory


Candidate Name & Signature


Director
PSN Shastri Educational Foundation's
ASMA Institute of Management





Date: 24 Nov 2021

Ms Snehal Mukund Deshmukh
Flat no02 sa jagannath residency ranjeet nagar
kalda corner
aurangabad 431001

Employee No: 2266443
Dear Ms Snehal Mukund Deshmukh

Appointment Letter

We are pleased to appoint you in our organization as Consultant subject to the following terms and conditions

1. Your contract will commence from 24 Nov 2021 and expire on 20 May 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 24 Nov 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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Doc. ID: TLA660422F2H1



Director
PSP Shastri Educational Foundation's
Institute of Management

TeamLease Services Limited., C.N No. 117/41 40/2/12000/PTC/194003
B/A C Commercial Complex, 8th Floor, 80 Feet Road, Kharuranga, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33242001 www.teamlease.com
Registered Office No 5, 3rd Floor, C Wing, Laxmi Towers, Barera Kaly Complex, Barera (East), Mumbai - 400 051



Salary Annexure

Employee No: 2266443

Particulars	Amount
Basic	15000
House Rent Allowance	6000
Conveyance	1600
Employer PF Contribution	1800
Insurance	242
Medical Reimbursement	1250
Works Allowance	106
Statutory Bonus	1039
Employee Compensation	46
Total Amount	27083
Amount In Words (Rs)	Twenty Seven Thousand Eighty Three Rupees

Net Pay Annexure

EARNINGS	Amount
Basic	15000
House Rent Allowance	6000
Conveyance	1600
Medical Reimbursement	1250
Works Allowance	106
Statutory Bonus	1039
Gross Earnings	24995
DEDUCTIONS *	Amount
Employee PF	1800
Professional Tax	200
Total Deduction	2000
Net Salary	22995

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

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Doc. ID: TLAA604229210

Date: 7-December-2021

OFFER LETTER

To,
Ms. Kavleen Kaur,
H No 267, Gurudwara Basti Mango Jamshedpur,
Jamshedpur, East Singhbhum,
Jharkhand - 831012

Dear Ms. Kavleen,

With reference to your application & subsequent interview you had with us, i.e. Boston Ivy Healthcare Solutions Pvt. Ltd., we are pleased to offer you the position of **"Trainee - Revenue (DTS)"** with effect from **"27-December-2021"** on the terms and conditions as mutually discussed and agreed upon which shall be detailed in the Appointment Letter.

- Your relationship with us shall be of one of the employee providing its services at our **Dhanu** office. However, during the course of your employment, you may be transferred or required to travel anywhere to serve any of our offices or establishments, whether existing or to be set up in future, at the sole discretion of the management without prejudice to your total emoluments.
- You will be entitled to **CTC (Cost to the Company) of ₹ 6,00,000/- p.a.** (Rupees Six Lacs Only) including Variable Pay. Your VP structure will be revised from time to time as decided by the management as per company policies.
- Allowances will be paid as per your eligibility and in accordance with the internal company policy subject to submission of requisite documents, receipts, etc.
- Your employment will be governed by the internal policies of the company and the terms of the Appointment Letter which shall be signed by you after your joining. You will be entitled to leaves as per the leave policy of the company from your Date of Joining.
- Upon termination of your services, or in the event of your resignation:
 - During your probation period, you agree to serve (01) month prior written notice, failing which we reserve the right to recover an amount equivalent to the basic salary for the period, by which the notice period is short for in lieu thereof.
 - Once you are a confirmed employee you agree to serve three (03) months prior written notice, failing which we reserve the right to recover an amount equivalent to the basic salary for the period, by which the notice period is short for, in lieu thereof.
- Upon termination of your services or in an event of your resignation, you will immediately give up all data, property, including, without limitation, all books, manuals, records, reports, notes, contracts, lists, blueprints, and other documents, or materials and all the equipment(s)

Boston Ivy Healthcare Solutions (P) Ltd.

CIN - U51397MH2013PTC245092

Corporate Office: Unit No - 17, 18, 19 & 21, C - Wing, Technopolis Knowledge Park, Mahakali Caves Road, Hanuman Nagar, Andheri (E), Mumbai - 400093

Contact us: (+91) 22 62513600

Website: www.medikabazaar.com

Email: info@medikabazaar.com





PSPL/2021/OF/78343/Key Account Manager

November 27, 2021
Murtaza Sardiwala
Mumbai

Dear Murtaza Sardiwala,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Key Account Manager.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Key Account Manager in Grade-SG04A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **320000/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **29-Nov-21** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Karan Vaswani**, Contact No. **9711417978** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com, our team will reach out to you on priority.
5. You shall be initially deputed at **Mumbai**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com

Corporate Office - B-121, Sector 3, Noida 201301, India
T: +91 120 4770770 | F: +91 120 4770771 | CIN: U72411KA2016PL10004554
Registered Office - Ground Floor, Essar Washrawa Summit, C/8, 3th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560094





Annexure A

CTC Structure		
Salary Components	Monthly (Rs.)	Yearly (Rs.)
Basic	10100	121200
House Rent Allowance	5050	60600
Special Allowance	7208	86492
Statutory Bonus	2300	27600
Gross Salary	24658	295892
PF (Employer)	1800	21600
ESIC (Employer)	0	0
Medical Insurance Premium	209	2508
Monthly CTC	26667	320000
Variable		
Performance Linked Incentive (PLI)*	6667	80000
Total Salary (Gross CTC)	33333	400000

- ** Medical Insurance premium rate is subject to change
- ** Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
- ** Performance Linked Incentive (PLI). PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
- ** FairDay Attendance will be applicable as per policy.



Director
PSP Chastri Educational Foundation's
ASMA Institute of Management

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com

Corporate Office: D-121, Sector-5, No. 29/1/1, Indirapuram
Phone: +91 126 4770770 | Fax: +91 126 4770771 | CIN: U74110KA2016PTC096545
Registered Office: Ground Floor, Essie Vasthava Summit, 6/8, 7th Main,
20 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560095



01-Feb-2022

Dear **Sneha**,

SUB.:Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as Service Delivery Partner, HRO at our Pune office.

Breakup of your compensation package is provided herewith. We would like you to join our company on 04-Apr-2022 at 10:30 AM unless otherwise agreed to in writing or else the offer will be null and void. Your gross emoluments will be Rs. 350000 per annum (CTC). You will be issued a detailed appointment letter on your joining with us.

	Per Month	Per Annum
General Components		
Basic	14583	175000
House Rent Allowance	7292	87500
Special Allowance	3790	45482
Total Gross Salary	25665	307982
Employer Contribution		
Provident Fund	1800	21600
Gratuity*	702	8418
Total Employer Contributions	2502	30018
Annuals		
Insurance Premium		5000
Fixed Bonus		7000
Cost to Company (CTC)		350000
Employee Deductions		
Provident Fund	1800	21600
Total Net Salary**		23865
GMC & GPA Coverage		
Health Insurance		200000
Accidental Insurance		250000


 Director



15

SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 93, Indhwa
Tadga - Welsur, Pune, Maharashtra - 411 033, INDIA.
Tel : 8664674701/2/3/4 , 020-27400700
E-mail : sanghvi@sanghvimovers.com
Web : www.sanghvimovers.com
CIN No. : L29150PN1988PLC054143



Ref: SMI/HR/RO/2021-22/38

Date: 08th February 2022

Sub: Offer of Employment

Dear Tej Patel,

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of Post Graduate Engineer Trainee.

You are requested to join your duties on or before 14th February 2022 along with following documents:

- 1) Educational Certificates.
- 2) Previous Employers Experience Certificates.
- 3) Previous Employers Relieving Letter.
- 4) Bank statement for last 3 months.
- 5) Address Proof.
- 6) ID Proof
- 7) Pan Card
- 8) 02 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Shweta Karchar
Manager - HR

Director

PSP Shastri Educational Foundation's
ASHA Institute of Management



March 10, 2022

Confidential

Name: Surbhi Patel
Ward N 25 Hoshangabad, Pratap Nagar Rashuliya
Hoshangabad, Madhya Pradesh - 461001

Dear Surbhi Patel,

Sub: Letter of Appointment at Dtwelve Spaces Pvt. Ltd.

Congratulations on becoming a part of the Stanza Living family!

We are pleased to share that you've been appointed to the position of **Junior Associate** at **Dtwelve Spaces Pvt. Ltd. (Stanza Living)** and we look forward to having you on board, starting **March 24th, 2022**. You shall be a part of the **Growth Execution (Studio) in Growth** based out of **Bangalore** initially and have the chance to work with an energetic team of talented individuals. We believe your role is one of the foundation stones for our collective growth and we encourage you to avail every opportunity for your learning and development – of which we are sure, will be many.

Please note, your appointment shall be governed by the terms and conditions of this Agreement, so you are requested to familiarize yourself with it.

1) **Compensation**

Please refer **Annexure - I (Compensation Breakup)** for a detailed Compensation Structure.

2) **Band**

The company complies with the standard band framework, aimed at helping you clearly visualize your career path with the organization. Your band represents the level you are placed within the organization and the salary range that you draw as compensation. Each Band is tailored to each specific function/department and high performers will have the opportunity to achieve fast-track growth, progressing through multiple bands within a short time frame. You will fall under the Band "3".

3) **Probation Period**

You will be on probation for an initial period of **180 Days** from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Management in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of **180 Days**, shall be deemed as confirmation of your employment, to be governed by the terms herein. During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of **30 Days** or pay proportionate Basic salary (excluding variable) in lieu of any short notice to the Company. The Company has the sole discretion to decide your last working day in lieu of due compensation. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment wherein the company shall have the right to waive off the Notice period.

4) **Professional Commitment**

All employees are required to comply with Company policies, which shall be communicated to you upon your joining of the Company. These include those related to employee discipline, code of conduct, non-discrimination, sexual harassment, confidentiality and non-disclosure, board memberships, etc. Such Company policies shall be available with the Human Resource team, and you are expected to read, understand and keep yourself apprised of the same inclusive of the changes/amendments made from time to time.

5) **Conflict of Interest**

- a. During your employment, you will not engage in any activity or investment that
 - i. conflicts with the Company's business interests,
 - ii. occupies your attention thus interfering with the proper and efficient performance of your duties for the Company, or
 - iii. interferes with the independent exercise of your judgment in the Company's best interests
- b. You will devote your entire time to the work of the Company and will not undertake any direct indirect (including as employee,

Registered Office: Dtwelve Spaces Private Limited, 210/3-1st, 2nd Floor, Ambur Tower, Commercial Complex, Azad Park - 110 033
Corporate Office: Stanza Living, 9th Floor, OSE Tower, 5B, Huda Aerocity, New Delhi - 110037
Contact: 011-201-3501 | Email: plg@stanzaliving.com | Website: www.stanzaliving.com | CIN: U45308DL2017PTC013505

Director





VNF IDEAS PRIVATE LIMITED
60, Karkash Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai - 400 086
CIN: U15130MH2016PTC0367323

December 17, 2021

Name: Ankeet Choudhary
Email: cankeet5@gmail.com
Mobile: 9518918367

Subject: Internship Offer Letter

Dear Ankeet,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only)** per month will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director

PSP Shastri Educational Foundation's
ASMA Institute of Management





VNF IDEAS PRIVATE LIMITED
43 Kallash Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai-400 006
CIN: U51304MH2018PTC0307493

December 17, 2021

Name: Kartik Ganar
Email: kartikganar123@gmail.com
Mobile: 8698789865

Subject: Internship Offer Letter

Dear Kartik,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only)** per month will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director
PSD Chastri Educational Foundation's
ASMA Institute of Management





VNF IDEAS PRIVATE LIMITED
43 Kamlesh Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai - 400 086,
CIN: U15204MH2018B11113075279

December 17, 2021

Name: Sagar Badak
Email: sagarbadak915@gmail.com
Mobile: 9604626335

Subject: Internship Offer Letter

Dear Sagar,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only) per month** will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director
PSN Shastri Educational Foundation's
ASMA Institute of Management





VNF IDEAS PRIVATE LIMITED
49, Karash Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai-400 086.
CIN: U15130MH2018PTC307523

December 17, 2021

Name: Saurabh Mane
Email: saurabhpmane007@gmail.com
Mobile: 8600340022

Subject: Internship Offer Letter

Dear Saurabh,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only)** per month will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director
P.S.N. Shastri Educational Foundation's
ASMA Institute of Management





VNF IDEAS PRIVATE LIMITED
49 Kalash Industrial Estate,
1 Wing Parkside,
Vikhroli (West),
Mumbai-400 066
CIN: U51300MH2018PTC307323

December 17, 2021

Name: Shivkumar Mangalikar
Email: shivkumarmg44@gmail.com
Mobile: 7262963060

Subject: Internship Offer Letter

Dear Shivkumar,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Departions Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only)** per month will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director

PSD Shastri Educational Foundation's
ASMA Institute of Management





VNF IDEAS PRIVATE LIMITED
49, Kalyani Industrial Estate
E-Wing Parkside
Vikhroli (West)
Mumbai- 400 060
CIN: U5130MI12018PTC0307323

December 17, 2021

Name: Shoebakhtar Mujawar
Email: mujawarshoeb604@gmail.com
Mobile: 7709943397

Subject: Internship Offer Letter

Dear Shoebakhtar,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only) per month** will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with

Director
PSD Shastri Educational Foundation's
ASMA Institute of Management





VNF IDEAS PRIVATE LIMITED
49 Kalyani Industrial Estate,
1 Wing Parkside,
Vikhroli (West),
Mumbai-400 086
CIN: U35132MH2018PLC307305

December 17, 2021

Name: Dnyaneshwar Dukare
Email: mauidukare190@gmail.com
Mobile: 7083858062

Subject: Internship Offer Letter

Dear Dnyaneshwar,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only)** per month will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director

PSP Shastri Educational Foundation's
ASMA Institute of Management



May 23, 2022

Mr. Sarthak Dixit
Type 3/18, Cenal Colony,
Govind Nagar, Kanpur, UP – 208006.
9140751947.

Dear **Mr. Sarthak Dixit**

Offer of Employment

With reference to your application and subsequent interviews with us, it gives us immense pleasure to offer you a promising career with Stampede Capital Ltd. An appointment letter along with the terms and conditions of employment will be issued to you on joining. The broad terms and conditions of your employment will be as follows:

You shall be designated as "**Relationship Manager**". And your appointment shall commence on your joining Stampede Capital Ltd on or before **May 30th, 2022, by 9:00 AM**

This offer is subject to your joining the Company on the date specified above. Please note, in the event of you not joining the company on or before the date mentioned above, you should keep the person concerned in the organization informed in writing on your revised date of joining before the due date of joining, otherwise this offer will be deemed revoked.

You are governed by the following Rules and Regulations of the company, which are in force or may come into force from time to time. Please read through this letter carefully and indicate your acceptance of the offer by signing and returning a copy of this letter.

- 1. Compensation and Reward System:** Stampede Capital Ltd., shall pay during the continuance of your employment hereunder an Annual Cost to Company (CTC) of **INR 4,50,000/- (Rupees Four Lakh Fifty Thousand Only)**. The CTC figure shall include all reimbursements, allowances, PF, Gratuity, Leave Pay and any forthcoming emoluments which are in force. Compensation is confidential between you and the company. You are required to maintain the confidentiality and not to disclose your compensation package to others. CTC breakup is enclosed in **Annexure - A**.
- 2. Location:** Your primary base location will be **Delhi**, although we may direct you to work at different locations from time to time.
- 3. Company Policy:** You agree that the Employer's policies, as amended or replaced from time to time, shall be binding upon you but shall not part of employment contract.
- 4. Probationary Period:** You will be on probation for a period of six (6) months from the date of joining Stampede Capital Ltd. During this period, your performance on the job and your suitability for the role will be evaluated. Subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation for confirmation by your Reporting Manager, your service at Stampede Capital Ltd., will be confirmed. In case of unsatisfactory performance or due to any other factors, your probation period may be extended or your service with Stampede Capital Ltd., may be terminated. This will be solely at the discretion of the Management. You will not be deemed to be confirmed on completion of 6 months unless otherwise communicated to you by the company in writing.
- 5. Termination:** During the probation period, your services are liable to be terminated by the company with or without assigning any reason / giving any notice period / pay towards the shortfall of notice period. Post successful completion of probation, either party may terminate the employment agreement by providing a written notice of 2 (Two) months to the other party. In addition, the Company shall be entitled to terminate your employment at any time without notice or compensation in the following event(s):
 - Willful violation of the Company rules.
 - On the grounds of non-performance, insubordination, indiscipline, misconduct, fraud, theft, attitude.
 - Unauthorized absence from duty.
 - Imprisonment or censure by a court of law.

This letter of offer contains the proposed Terms and Conditions of your employment with the Employer and is subject to preparation and execution of a formal contract of employment.

For **Stampede Capital Limited,**


R. Samson Peters,
Head - Human Resources


R. Samson Peters
Head - Human Resources

Stampede Capital Ltd.

1-11-254 & 1-11-255, 10th Floor, Kura Towers, S.P. Road, Begumpet, Circle 22, Hyderabad, Telangana.

www.stampedecap.com




Director

PSM Shastrri Educational Foundation's
ASMA Institute of Management



**Annexure A
Compensation Structure**

Name	Sarthak Dixit	Designation	Relationship Manager
Department	Sales - Retail Distribution	City/Town	Delhi
Company	Stampede Capital Limited	Date of Joining	May 30th, 2022

Salary Breakup:

Particulars	Amount (in INR per month)	Amount (in INR per annum)
Basic Salary	13,731/-	1,64,775/-
House Rent Allowance	6,866/-	82,387/-
Special Allowance	13,731/-	1,64,775/-
Gross Salary (Total A)	34,328/-	4,11,937/-
COMPANY'S CONTRIBUTION		
Employer PF	1,800/-	21,600/-
Gratuity	660/-	7,926/-
Total B	2,460/-	29,526/-
Group Health Insurance	632/-	7,578/-
Group Accidental Insurance	80/-	959/-
Total C	711/-	8,537/-
TOTAL COST TO THE COMPANY INR	37,500/-	4,50,000/-

Please Note the following:

- Applicable Taxes will be deducted as per the prevailing Act
- Gratuity entitlement will be in accordance with the provisions of the Gratuity Act
- You will also be a part of other benefits as and when company enrolls into such schemes, statutory obligations etc. And the proportionate amount should solely be borne by you and the same will be adjusted from the compensation given above.
- **Group Health Insurance of Rs. 2,00,000/- is covered with a minimum deduction of Rs. 632/- premium per month. The premium value may change year on year during renewal of the policy.
- *Accidental Insurance of Rs. 25,00,000/- is covered with a minimum deduction of Rs. 80/- premium per month. The premium value may change year on year during renewal of the policy.
- You are expected to not to disclose / discuss your compensation with any other individuals other than with the designated authorities. Any such breach of agreement will lead to appropriate disciplinary action.

Authorized Signatory

Accepted

R. Samson Peters
Head - Human Resources

Signature
Sarthak Dixit

Acceptance:

I, Sarthak Dixit accept the above offer and agree to the proposed terms of employment and request that the Employer prepare a formal contract of employment for execution.

Signature:

Date: May 23, 2022

Stampede Capital Ltd.

1-11-254 & 1-11-255, 10th Floor, Kura Towers, S.P. Road, Begumpet, Circle 22, Hyderabad, Telangana.
www.stampedecap.com



Director

PSD Shastri Educational Foundation's
2022 Institute of Corporate Governance



Date: June 20, 2022

Ms. Chandra Jyoti

Skillate ID : 3622214

22-B, mahadevpuram colony, near shubham hospital, Khorabar Urf Soobabazar,

Gorakhpur, Uttar Pradesh, Gorakhpur
Uttar Pradesh, 273008

Offer Letter

Dear Chandra,

Based on the interview and discussions you had with us, we are pleased to offer you an employment in our **Financial Markets Vertical**. Details of the terms & conditions of offer are as under:

1. You will be designated as **Senior Analyst** and your initial place of posting will be **Mumbai**.
2. Your office address will be eClerx Services Limited, Building # 11, 4th, 5th & 6th Floor, K Raheja Mindspace, Plot #3, TTC Industrial Area, Thane Belapur Road, Airoli, Navi Mumbai - 400 708, Maharashtra, India.
3. You will be required to work for five days a week and have two days of leave at any time during the week. Your weekly leaves as well as your shift timings will be conveyed to you by your manager, basis the roster for the program / process you are assigned to.
4. Your date of commencement of employment will be on or before **June 21, 2022**.
5. Your Cost to the Company will be **INR 382,320** (As per the enclosed Annexure).
6. Deductions applicable: PF / Professional Tax / Income Tax / Transport (As applicable).
7. eClerx offers subsidized transport to employees. Should you wish to avail the same, an amount of **INR 700** will be deductible from your net monthly salary every month.
8. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
9. You will be on probation for a period of three months from the date of joining. Upon successfully completing the probationary period, your employment is terminable with 60 Days' notice, with notice being provided by either you or the company.
10. During the probation period, you may need to undergo specific / designated trainings as a part of your employment.
11. Successful completion of these training and probation period is critical for confirmation of your employment.
12. Some of the specialized trainings will require a commitment of significant investment by eClerx as well as the employee. In such cases, you will be required to enter into a retention agreement with us. The details of such developments will be made available to you before the commencement of any such training.
13. You are hereby informed that on the day of joining you will have to undergo drug tests pursuant of policies and procedures established by or as may be deemed fit, from time to time, by the Company / client(s) for whose processes you will be working for (i.e. if any). By signing this offer letter, you give irrevocable consent to the Company / its affiliates / officers and employees / Company's client(s), their affiliated companies, agents and officers etc., to conduct / arrange to conduct such test(s) and also release the aforesaid persons/entities of any claims, which you may have in this regard. You may be required to undergo tests for substance abuse as and when deemed necessary by the organisation. Should the reports of such testing be positive, the organisation withholds the right to initiate suitable action, including termination of services, against you.
14. You may need to undergo specific / designated trainings as a part of your employment. Such trainings are aimed to present an opportunity to expand your knowledge base, enhance your domain and product know-how, and equip you for effective execution of all your job responsibilities. Some of the specialized trainings will require a commitment of significant investment by eClerx as well as the employee. In such cases, you will be required to enter into a retention agreement with us. The details of such developments will be made available to you before the commencement of any such training.



Director

Annexure I

Name: Chandra Jyoti
Designation: Senior Analyst
Date of Joining: June 21, 2022

SALARY OFFER BREAK-UP	Amount (INR)	Annual Amount(INR)
Basic Pay	14,750	177,000
House Rent Allowance	7,375	88,500
Leave Travel Allowance	0	0
Other Allowance	2,775	33,300
Bonus	2,800	33,600
Monthly Fixed Compensation	27,700	332,400
Retiral Fund	1,800	21,600
Monthly Total Compensation	29,500	354,000
Annual Total Compensation		354,000
Performance Bonus	2,360	28,320
Cost To Company	-	382,320
Gratuity	-	8,514
Total Cost To Company	-	390,834

- Since you are enrolled under the Employees' Provident Fund Scheme, the Retiral Fund amount will be deposited in your PF account as Employer's contribution. Your personal contribution to PF will be deducted from your Monthly Fixed Compensation.

Other Benefits:

1. You are eligible for reimbursement of expenses incurred towards fuel up to a limit of INR 1,800 per month for a car up to 1600 CC engine or INR 2,400 for a more than 1600CC engine and driver salary of INR 900 per month. This reimbursement is part of other allowance mentioned in the above table.
2. Tax benefit on LTA can be availed by submitting the flight or train tickets, depending on the mode of travel during your leave period which should exceed three days in a stretch. To avail 100% tax benefit on LTA, one can claim LTA twice in window period of four years.
3. You will be entitled to earned leaves equivalent to 24 working days per year. From the total leave balance, a maximum of 12 leaves will be carry forward to next financial year and any further leave balance, after the carry forward, will lapse. The leave policy shall be guided leave policy of the company.
4. You will be entitled to gratuity as per the provisions of the Payment of Gratuity Act 1972 and the amendments made thereafter.
5. Additional tax benefits can be availed by subscribing to Provident Fund, National Pension Scheme and Sodexo Coupons.
6. A comprehensive Hospitalization Benefit will be available for you and your family, including pre-existing disease cover. The limit of coverage is INR.2,00,000
7. If you are required to work in the night shift, you will also be entitled to receive a night shift allowance calculated basis the number of nights worked during the month, subject to the terms and conditions laid out in the Company's policy.
8. Language Allowance, if any, will be withdrawn if your role changes for any reason whatsoever, and the new role does not require you to use your language proficiency.
9. In the event of your voluntary separation from the company within a period of 12 months from your date of relocation / transfer to any of the Company's offices in India (if any), you shall be liable to pay to the Company, all the expense incurred towards movement of household goods, relocation allowance, accommodation cost and all other expenses related to your relocation/transfer.

For any further queries, request you to get in touch with your recruiter or drop an email to below mentioned POC's:




 Director



**Annexure - A****Detailed Salary Structure**

Date : Jul 20, 2022
 Name : Mansi Ragunath Patil
 Band : GB03

Salary Components	Annual	Monthly
Basic Salary	210000	17500
House Rent Allowance (HRA)	105000	8750
Special Allowance	329260	27438
Statutory Bonus	30540	2545
Provident Fund (Employer's Contribution)	25200	2100
Gross Salary	700000	58333
Gratuity	10101	
Performance Pay#	175000	
Total Cost To Company	885101	

#The Indicative Performance Pay amount as per the current performance pay policy may vary depending upon the performance of individual and of the company. The management reserves the rights to amend policy at any point of time.

* The exact sum of all elements may mismatch up to Rs.12/- . In the event there is any enhancement in the total emoluments to be paid to you on account of change in any statute or notification, then the said enhanced payment will be adjusted from the total CTC payable to you as shown hereinabove. In such a case the company will have the right to restructure your emoluments within the specific CTC.

Other Benefits:

- Gratuity Benefit will be provided as per the provisions Payment of Gratuity Act, 1972.
- Provident fund will be provided as per the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
- If your employment is terminated by you for any reason prior to completion of twelve months of services, then you will pay back to the Company the entire joining expense incurred if any, by the Company.
- You would be covered under the Group Term Life Insurance scheme, with a sum insured of **Rs. 2,000,000 /-** (Rupees **Twenty Lakh only**). Additionally, you would be covered under the Group Accident Insurance Scheme, with a sum insured of **Rs. 2,500,000 /-** (Rupees **Twenty-five Lakh only**).
- Further, you would be entitled to a hospitalization claim policy of up to **Rs. 300,000 /-** (Rupees **Three Lakh only**) the premium for which will be borne by the Company. You have the option to include spouse, parents, and up to two children (Group subsidized premium borne by the employee).

Name and Signature, confirming acceptance of the above terms and conditions

Signature : _____

Name : _____

Date : _____

Corporate Office:

4th Floor, B2 Building,
 Cerebrum IT Park, Kalyani Nagar,
 Pune - 411 014, Maharashtra, India.

Registered Office:

Bajaj Auto Limited Complex,
 Mumbai - Pune Road, Akurdi,
 Pune - 411 035, Maharashtra, India.

Page 6 of 6
Corporate ID NO.:

U65923PN2014PLC150522
 ☎ 020-67064900



TalentServ Consulting Private Limited
3rd Floor, 32A/1, Shree Krishna Spaces, Datta Nagar
Thergaon, Pune – 411033, India.
Tel.: +91 98508 14114 / +91 98229 10846
www.talentserv.co.in

Ref.: TalentServ Consulting Pvt. Ltd.

18th October, 2021

Gajendra Ambewadkar,
482, Vidyanagar,
Kitwad Road, Kudnur,
Kudanur, Kolhapur - 416508, MH, India

Dear **Gajendra,**

We are pleased to offer you an employment in our organization "TalentServ Consulting Pvt. Ltd." as **Software Trainee**, role of **Jr. Developer** with effect from 18th October 2021.

You will be on probation for a period of three months from your date of joining. During this period you will get a monthly probationary remuneration of Rs. **20,000** /-. Post that your services will be confirmed based on your performance.

Your employment with us will be governed by terms and conditions referred in Annexure-A.

Please maintain the confidentiality of this document and make sure details of your salary is not shared with anyone except the HR management team of the organization.

In token of your acceptance of this offer of employment please sign and return the duplicate of this letter.

We welcome you to the TalentServ Consulting family and wish you a rewarding career with us over the years to come.

Look forward to a long and mutually beneficial association.

Yours Sincerely
For **TalentServ Consulting Pvt. Ltd.**



Rohit Naik
Director

Encl: Annexure-A (Employment - Terms & Conditions)



Director
PSP Shastri Educational Foundation's
ASMA Institute of Management



PLACEMENT ORDERS OF STUDENTS FROM YEAR 2019-20



Director

PSD Shastri Educational Foundation's
ASMA Institute of Management



Date: 16th June 2021

Name of Candidate: **Ms. Shefali Parochi**

Subject: Offer Letter

Dear **Ms. Shefali Parochi**,

We have pleasure in offering you a position of "**Assistant Sales Manager**" at **Pune** Office of PropertyPistol Realty Pvt. Ltd.

Your compensation in terms of "Cost to the company (CTC)" and detailed breakup will be as per attached annexure.

The management may place you on any assignment in any unit/department / associate concern of the company in any other location as it may consider necessary in its absolute discretion from time to time.

Your probation period is 06 months from the date of joining and on successful completion of the same you would be confirmed by the issue of a Confirmation letter. In case at any point during probation period, you wish to discontinue your services, you shall be required to serve notice period of 7 days.

Your proposed date of Joining is **01st July 2021**.

You are required to adhere to all company policies both during your probation and after confirmation period.

We look forward to a long and fruitful association with you.

Kindly acknowledge the copy as an acceptance of the offer letter.

For, **PropertyPistol Realty Pvt.Ltd.**

Authorized Signatory



Director

RSD Shreeji Educational Foundation's
ASCA Institute of Management

I accept the above offer of employment

Signature:

Name of candidate: **Ms. Shefali Parochi**



REGISTERED IN NAIN GURUKU

23-12-2021

Ajay Padalkar

Mobile: 9730200451

E-mail: ajaypadalkar911@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the Internship and relocation assistance will be provided as per company policies.
2. You shall be paid a stipend of **Rs. 15000 Per Month from February 2022 till the end of your internship. Samunnati will be covering your boarding and lodging expenses during your training in January so we will be providing Rs 2500 for any miscellaneous expenses in January 2022.** You shall be eligible for travel reimbursements when you travel officially outside your base location. You are required to adhere to all Company's policies and procedures whether written or oral and always act in the best interests of the Company.
3. You will not disclose, divulge, or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. If you are associated as an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
6. The internship may be terminated by either of the parties at any time by giving to the other a Week's notice. Notwithstanding the above, the Company can terminate your internship at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
 - a. Breach of the Company's policies, procedures, and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence
 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd

Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Head Office: 3, Pragati Office,
Bund Garden, P. O. Box No. 599 B,
P. O. Box, Shivajinagar, Pune - 411004

T: 91 20 2675200
E: info@samunnati.com
W: www.samunnati.com

Director
PSN Shastry Educational Foundation's
ASMA Institute of Management

CIN: L25200MH201101252



23-12-2021

Amardeep Jadhav

Mobile: 9607035514

E-mail: amardeepjadhav4143@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the internship and relocation assistance will be provided as per company policies.
2. You shall be paid a stipend of **Rs. 15000 Per Month from February 2022 till the end of your internship. Samunnati will be covering your boarding and lodging expenses during your training in January so we will be providing Rs 2500 for any miscellaneous expenses in January 2022.** You shall be eligible for travel reimbursements when you travel officially outside your base location. You are required to adhere to all Company's policies and procedures whether written or oral and always act in the best interests of the Company.
3. You will not disclose, divulge, or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. If you are associated as an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
6. The internship may be terminated by either of the parties at any time by giving to the other a Week's notice. Notwithstanding the above, the Company can terminate your internship at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
 - a. Breach of the Company's policies, procedures, and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence
 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

23-12-2021

Ashwini Kolekar

Mobile: 9403462315

E-mail: aswinikolekar2211@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the Internship and relocation assistance will be provided as per company policies.
2. You shall be paid a stipend of **Rs. 15000 Per Month from February 2022 till the end of your internship. Samunnati will be covering your boarding and lodging expenses during your training in January so we will be providing Rs 2500 for any miscellaneous expenses in January 2022.** You shall be eligible for travel reimbursements when you travel officially outside your base location. You are required to adhere to all Company's policies and procedures whether written or oral and always act in the best interests of the Company.
3. You will not disclose, divulge, or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. If you are associated as an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
6. The internship may be terminated by either of the parties at any time by giving to the other a Week's notice. Notwithstanding the above, the Company can terminate your internship at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
 - a. Breach of the Company's policies, procedures, and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence
 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Regd. Office & Corporate Office
B-101, 1st Floor, 2nd Road, 1st Stage,
H. K. Road, Thakurwadi, Andheri - 400052

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✉ info@samunnati.com
🌐 www.samunnati.com



Director
PSR Shastri Educational Foundation's
ASMA Institute of Management

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23-12-2021

Baburao Shinde

Mobile: 9130123575

E-mail: shindebaburao1235@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the Internship and relocation assistance will be provided as per company policies.
2. You shall be paid a stipend of **Rs. 15000 Per Month from February 2022 till the end of your internship. Samunnati will be covering your boarding and lodging expenses during your training in January so we will be providing Rs 2500 for any miscellaneous expenses in January 2022.** You shall be eligible for travel reimbursements when you travel officially outside your base location. You are required to adhere to all Company's policies and procedures whether written or oral and always act in the best interests of the Company.
3. You will not disclose, divulge, or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. If you are associated as an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
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 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Regd. Office: Corporate Office,
Plot No. 10, Sector 20, Block No. 129-10,
ICD Road, Indira Nagar, Gurgaon - 122002

Tel: 0122-26112100
E: info@samunnati.com
W: www.samunnati.com



Director
PSR Shastri Educational Foundation's
ASMA Institute of Management

CTN: 995901576419300057

23-12-2021

Dhiraj Patil

Mobile: 7020670027

E-mail: dppatil787@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "The Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the Internship and relocation assistance will be provided as per company policies.
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4. If you are associated as an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
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 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

23-12-2021

Dipak Chikane

Mobile: 7774882956

E-mail: dipakchikane007@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the Internship and relocation assistance will be provided as per company policies.
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5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
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Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Head Office & Corporate Office
Gandhi Park, Park Road, Near, Sea 200 ft
C.R. Road, Marolwadi West, Mumbai - 400016

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Director
PSC Shree Educational Foundation's
ASMA Institute of Management

☎ 7774882956



VNF IDEAS PRIVATE LIMITED
49, Kalash Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai - 400 086
CIN: U51204MH12018PTC001025

December 17, 2021

Name: Amarsingh Gajre
Email: gajareamarsingh@gmail.com
Mobile: 7057089698

Subject: Internship Offer Letter

Dear Amarsingh,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
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5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director
PSD Shastri Educational Foundation's
ASBJA Institute of Management





VNF IDEAS PRIVATE LIMITED
49, Kashi Industrial Estate,
E. Wing Parkside,
Vikhroli (West),
Mumbai-400 056.
CIN: U51804MH12018PP10302323

December 17, 2021

Name: Ankeet Choudhary
Email: cankeet5@gmail.com
Mobile: 9518918367

Subject: Internship Offer Letter

Dear Ankeet,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

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We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.




Director
PSR Shastri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49, Kalash Industrial Estate,
E-Wing Parkside
Vikhroli (West)
Mumbai - 400 086
CIN: U1630M12018PPC007627

December 17, 2021

Name: Kartik Ganar
Email: kartikganar123@gmail.com
Mobile: 8698789865

Subject: Internship Offer Letter

Dear Kartik,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

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We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.




Director
PSP Shastri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49 Eklash Industrial Estate,
F Wing Parks 15,
Vikhroli (West),
Mumbai-400 086
CIN: U15304M-40008615075215

December 17, 2021

Name: Sagar Badak
Email: sagarbadak915@gmail.com
Mobile: 9604626335

Subject: Internship Offer Letter

Dear Sagar,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.



Director
PSM Shastri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49 Koliashi Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai - 400 066
CIN: U 013041 2018PTC 307523

December 17, 2021

Name: Saurabh Mane
Email: saurabhpmene007@gmail.com
Mobile: 8600340022

Subject: Internship Offer Letter

Dear Saurabh,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.




Director
PSD Bhastri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49 Kanak Industrial Estate
E-Wing Parkside
Vikhroli (West)
Mumbai-400 066
CIN: U3130MH2018PTC307323

December 17, 2021

Name: Shivkumar Mangalikar
Email: shivkumarmg44@gmail.com
Mobile: 7262963060

Subject: Internship Offer Letter

Dear Shivkumar,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.




Director
Vishesheshtri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49 Karash Industrial Estate,
E-Wing Parkside,
Midrand (West),
Mumbai - 400 086
CIN: U75304M2018PTC017521

December 17, 2021

Name: Shoebakhtar Mujawar
Email: mujawarshoeb604@gmail.com
Mobile: 7709943397

Subject: Internship Offer Letter

Dear Shoebakhtar,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with




Director

PSD Shastri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49 Kalash Industrial Estate,
E-Wing (Parkside),
Vikhroli (West),
Mumbai - 400 086
CIN: U75130MH2018PTC 307323

December 17, 2021

Name: Yogesh Bhutnar
Email: yogbhutnar1999@gmail.com
Mobile: 9022605935

Subject: Internship Offer Letter

Dear Yogesh,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

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We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with




Director
PSR Shastri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49 Sahasra Industrial Estate,
E-Wing Parkside,
Wikhrol (West),
Mumbai-400186
CIN: U15100MH2018PTC307323

December 17, 2021

Name: Dnyaneshwar Dukkare
Email: mauidukare190@gmail.com
Mobile: 7083858062

Subject: Internship Offer Letter

Dear Dnyaneshwar,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.




Director
PSD Shastri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49, Kot 84th Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai - 400 086
CIN: U75130MH-2018-PTC-307523

December 17, 2021

Name: Mahendra Randhe
Email: mahendrarandhe6699@gmail.com
Mobile: 8275665907

Subject: Internship Offer Letter

Dear Mahendra,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

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We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.




Director
PSP Shastri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49, Wafiah Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai-400 086,
CIN: U1530MI2008PTC0307924

December 17, 2021

Name: Ranjeet Waghmode
Email: ranjeetwaghmode46@gmail.com
Mobile: 7745022088

Subject: Internship Offer Letter

Dear Ranjeet,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

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We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.



Director
VNF Ideas Private Limited
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49 Kalash Industrial Estate,
1 Wing Parkside,
Vikhroli (West),
Mumbai-400 086
CIN: U8530MH2018PTC107329

December 17, 2021

Name: Saurabh Kadam
Email: saurabhkadam2205@gmail.com
Mobile: 9604391373

Subject: Internship Offer Letter

Dear Saurabh,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

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We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.




Director

PSP Chastri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49 Kailash Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai - 400 086
CIN: U75130M-10181810-309303

December 17, 2021

Name: Shubham Wagh
Email: shubhamwagh2366@gmail.com
Mobile: 8208155841

Subject: Internship Offer Letter

Dear Shubham,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

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1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only)** per month will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.



Director
Pashupati Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49 Bahadur Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai - 400 086
CIN: U51304MH2018110307323

December 17, 2021

Name: Sumit Chavan
Email: sumitchavan1036@gmail.com
Mobile: 9689089113

Subject: Internship Offer Letter

Dear Sumit,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only)** per month will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
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5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.



Director
PSD Saastri Educational Foundation
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED
49 Kailash Industrial Estate,
3 Wing Parkside,
Vikhroli (West),
Mumbai-400 086
CIN: U71304MH2018PTC307523

December 17, 2021

Name: Swagat Jangale
Email: swagatjangale24@gmail.com
Mobile: 7057742424

Subject: Internship Offer Letter

Dear Swagat,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only) per month** will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
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5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.



Director

VNF Shastri Educational Foundation's
ASMA Institute of Management

23-12-2021

Poonam Gosavi

Mobile: 7517971772

E-mail:

poonamgosavi0510@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the Internship and relocation assistance will be provided as per company policies.
2. You shall be paid a stipend of **Rs. 15000 Per Month from February 2022 till the end of your internship. Samunnati will be covering your boarding and lodging expenses during your training in January so we will be providing Rs 2500 for any miscellaneous expenses in January 2022.** You shall be eligible for travel reimbursements when you travel officially outside your base location. You are required to adhere to all Company's policies and procedures whether written or oral and always act in the best interests of the Company.
3. You will not disclose, divulge, or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. If you are associated as an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
6. The internship may be terminated by either of the parties at any time by giving to the other a Week's notice. Notwithstanding the above, the Company can terminate your internship at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
 - a. Breach of the Company's policies, procedures, and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence
 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Regd. Office & Corporate Office:
B-111, 1st Floor, Park, 1st Stage, Sec. 127 E,
11th Road, Maroldi, Mumbai - 400011

P: +91 821 74762209
E: info@samunnati.com
W: www.samunnati.com




Director

ASSA Institute of Management
ASSA Educational Foundation

23-12-2021

Prajakta Potdar

Mobile: 7507087885

E-mail: prajaktapotdar306@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the Internship and relocation assistance will be provided as per company policies.
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3. You will not disclose, divulge, or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. If you are associated as an intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
6. The internship may be terminated by either of the parties at any time by giving to the other a Week's notice. Notwithstanding the above, the Company can terminate your internship at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
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 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorized Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Head Office & Corporate Office
Unit 10, 11th Floor, 5th Block, No. 29 B
ECR Road, Thiruvananthapuram - 695022

☎ 91 922 4662266
✉ info@samunnati.com
W www.samunnati.com



Director

PSP Chastri Educational Foundation's
ASMA Institute of Management

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Invested in Your Growth

23-12-2021

Prajwal Patil

Mobile: 9421408868

E-mail: patilprajwalin@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the Internship and relocation assistance will be provided as per company policies.
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4. If you are associated as an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
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 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd

Authorised Signatory

Samunnati Financial Intermediation & Services Pvt. Ltd.

Reg. Office & Corporate Office
33/34, 1st Floor, K. K. Road, No. 129/25,
C.P. Road, Chikmagalur, Karnataka - 590021

P: 91 812 6674200
F: 81882 50006/0111000
W: www.samunnati.com

Director

PSN Shastri Educational Foundation's
ASMA Institute of Management

Ph: 8188212049/01100002

23-12-2021

Prashant Patil

Mobile: 9765321814

E-mail: prashantpatil2642@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the Internship and relocation assistance will be provided as per company policies.
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 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Regd. Office & Corporate Office
B-11, Tech Park, 8th Floor, No. 129/8,
T.C.Road, Hinjawadi, Pune - 411001

P: 912246791100
E: info@samunnati.com
W: www.samunnati.com

CIN: L65901520213126624



Director
PSD Shastri Educational Foundation
ASMA Institute of Management





Green Agrevolution Pvt. Ltd.

B/R3, Housing Colony, Lohiya Nagar, Kankarbagh, Patna - 20

GST No. 10AAECG6456H1ZT

Estd. 2012 CIN: U01122BR2012PTC018117

CONFIRMATION LETTER

Abhijit Suresh Gaware

Permanent Address: At. P. Gaikwad Jalgaon, Tal. Shevgaon, Distt. Ahmednagar 414504, Maharashtra, India.

Mob: 8830001285

Email: abhijitgaware3@gmail.com

Course: MBA (ABM) **Date of Birth:** 14th June, 1997

Subject: Regarding your internship in Green Agrevolution Pvt Ltd (GAPL).

Dear Abhijit Suresh Gaware

We are delighted to offer you an Internship with **Green Agrevolution Pvt Ltd (GAPL) - DeHaat**. You shall work as an intern with our organization.

You shall be paid a stipend of Rs. 10,000 per month and your stipend shall be payable on completion of agreed deliverables/ submission of agreed reports/ documents as briefed during the selection process.

You will be based at anywhere in UP (Eastern or Western)/ Bihar/ Orissa/ Bangalore during the course of your internship. If there is a change in the location for reporting, same shall be communicated to you during the course of Internship.

GAPL will cover all your travel expenses incurred during the internship period.

Kind Regards,

Priyanka Singh



Priyanka Singh

HR Manager

Green Agrevolution Private Limited



[Signature]

Director
PSM Shastri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED

49 Kailash Industrial Estate,

E Wing Parkside,

Vikhroli (West)

Mumbai- 400 086

CIN: U15130MH2018PTC307323

Date: 07th June, 2021

Mr. Aamey Tambakhe

Email: avtambakhe@gmail.com

Mobile: 7775098268

Subject: Internship Offer Letter

Dear Aamey,

Further to the interview you had with us, we are pleased to appoint you an **Internship as 'Management Trainee'** in VNF Ideas Private Limited. The terms and conditions governing your training are given below:-

1. You will be on Internship for a period of **10 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Rupees Seventeen Thousand only)** per month will be paid to you as stipend.
3. Your appointment is with effect **from 14th June 2021 to 13th April 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline / trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

For VNF Ideas Private Limited

Ruchita Juikar
HR Executive




Director

PSP Shastri Educational Foundation
ASMA Institute of Management

Signature



agrevolution

GreenAgrevolution Pvt. Ltd.

B/83, Housing Colony, Lohiya Nagar, Kankarbagh, Patna - 20

Estd. 2012 CIN:U01122BR2012PTC018117

GST No. 10AAECG6456H1ZT

CONFIRMATION LETTER

Ankita Rajendra Zunjar

Permanent Address: At. P. Taradgaon, Tal. Phaltan, Dist. Satara 415528, Maharashtra, India.

Mob: 7350311849

Email: zunjarankita@gmail.com

Course: MBA (ABM) **Date of Birth:** 22nd November, 1995

Subject: Regarding your internship in Green Agrevolution Pvt Ltd (GAPL).

Dear Ankita Rajendra Zunjar

We are delighted to offer you an Internship with Green Agrevolution Pvt Ltd (GAPL) - DeHaat. You shall work as an intern with our organization.

You shall be paid a stipend of Rs. 10,000 per month and your stipend shall be payable on completion of agreed deliverables/ submission of agreed reports/ documents as briefed during the selection process

You will be based at anywhere in UP (Eastern or Western)/ Bihar/ Orissa/ Bangalore during the course of your internship. If there is a change in the location for reporting, same shall be communicated to you during the course of Internship.

GAPL will cover all your travel expenses incurred during the internship period.

Kind Regards,

Priyanka Singh



Priyanka Singh

HR Manager

Green Agrevolution Private Limited



[Signature]

Director

PSD Shastri Educational Foundation
Asian Institute of Management



VNF IDEAS PRIVATE LIMITED

49 Kailash Industrial Estate,
E-Wing Parkside,
Vikhroli (West)
Mumbai- 400 086
CIN: U15130MH2018PTC307323

Date: 07th June, 2021

Mr. Chinmay Bhosale
Email: bhosalec2@gmail.com
Mobile: 7385842832

Subject: Internship Offer Letter

Dear Chinmay,

Further to the interview you had with us, we are pleased to appoint you an **Internship as 'Management Trainee'** in VNF Ideas Private Limited. The terms and conditions governing your training are given below:-

1. You will be on Internship for a period of **10 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Rupees Seventeen Thousand only)** per month will be paid to you as stipend.
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4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline / trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

For VNF Ideas Private Limited

Ruchita Juikar
HR Executive





Director

PSP Shastri Educational Foundation's
ASMA Institute of Management

Signature



VNF IDEAS PRIVATE LIMITED

49 Kailash Industrial Estate,

E-Wing Parkside,

Vikhroli (West)

Mumbai 400 086

CIN: U15130MH2018PTC307323

Date: 07th June, 2021

Mr. Ganesh Raut

Email: ganeshraut158@gmail.com

Mobile: 9657426257

Subject: Internship Offer Letter

Dear Ganesh,

Further to the interview you had with us, we are pleased to appoint you an **Internship** as '**Management Trainee**' in VNF Ideas Private Limited. The terms and conditions governing your training are given below:-

1. You will be on Internship for a period of **10 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Rupees Seventeen Thousand only)** per month will be paid to you as stipend.
3. Your appointment is with effect **from 14th June 2021 to 13th April 2022.**
- 4.
5. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
6. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline / trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

For VNF Ideas Private Limited

Ruchita Juikar
HR Executive



Signature

Director

PSM Shastri Educational Foundation's
ASMA Institute of Management

Ref: HR/Training/2020



Mr. Mahesh Borude,
At.Po. Mohoj Khurd, Tal. Pathardi
Dist. Ahmednagar-414504.
Email id : borudemv2015@gmail.com
Mob no. 7038573909

Date: 12th Dec 2020

Subject: Internship letter

Dear **Mahesh,**

We take reference to your application for internship & we pleased to accord you permission for undergoing "Internship" w.e.f 16th Dec 2020 till 15th June 2021 in our Sales & Marketing division on the following terms & conditions:

1. You will be paid a stipend of Rs. 15,000/- (Rs. Fifteen thousand only) per month.
2. You will follow rules & regulations of the company.
3. You will not divulge any official information to anybody without the consent of your training officer.
4. You will not copy any official data through a pen drive or any external storage device.
5. You will not carry any official document without the permission of your training officer.
6. This internship will not confer you any right to seek absorption in regular employment.

Internship project: During this internship, you will be assigned a project by your training officer & on completion of the internship you need to submit your project report to your training officer.

If above mentioned terms & conditions are acceptable, you shall report for your internship on 16th Dec 2020 at below given address:

RMO Address: 206, Tower-A, World Trade Centre, S.No.1/18, Opp. EON Free Zone, Kharadi, Pune 411014. **RH, Anil Chincholkar,** Mob no. 9921738878, your place of posting at **Ahmednagar.**

In token of your acceptance of this letter on the terms and conditions as mentioned above, kindly sign the declaration at the foot of the duplicate copy and return the same to us.

Regards,

Vishal K Sharma
Head HR- Sales & Marketing

ACCEPT THE OFFER

Signature



Director
PSP Shastri Educational Foundation's
ASMA Institute of Management



VNF IDEAS PRIVATE LIMITED

49 Kailash Industrial Estate,

E-Wing Parkside,

Vikhroli (West)

Mumbai- 400 086

CIN: U15130MH2018PTC307323

Date: 07th June, 2021

Mr. Kunal Chandankhede

Email: kunalchandankhede2@gmail.com

Mobile: 9921624566

Subject: Internship Offer Letter

Dear Kunal,

Further to the interview you had with us, we are pleased to appoint you an **Internship as 'Management Trainee'** in VNF Ideas Private Limited. The terms and conditions governing your training are given below:-

1. You will be on Internship for a period of **10 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Rupees Seventeen Thousand only) per month** will be paid to you as stipend.
3. Your appointment is with effect **from 14th June 2021 to 13th April 2022.**
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline / trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

For VNF Ideas Private Limited

Ruchita Juikar
HR Executive



Director

PSD Shastri Educational Foundation's

Signature



VNF IDEAS PRIVATE LIMITED
49 Kallash Industrial Estate,
D Wing Parkside,
Vikhroli (West),
Mumbai-400 086
CIN: U-01309MH2018PTC-307523

December 17, 2021

Name: Amarsingh Gajre
Email: gajareamarsingh@gmail.com
Mobile: 7057089698

Subject: Internship Offer Letter

Dear Amarsingh,

Further to the interview, you had with us, we are pleased to appoint you to an internship as 'Operations Intern' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only)** per month will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director
PSP Shastri Educational Foundation's
ASMA Institute of Management





VNF IDEAS PRIVATE LIMITED
49 Kharasra Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai-400 086
CIN: U35300MH2018BPTC307623

December 17, 2021

Name: Mahendra Randhe
Email: mahendrarandhe6699@gmail.com
Mobile: 8275665907

Subject: Internship Offer Letter

Dear Mahendra,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only) per month** will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
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4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director

PSD Shastri Educational Foundation's
ASMA Institute of Management



03rd June 2021

Name: Mr. Nilesh Bapurao Raut

Mobile No: +91 9604388072

Mail Id: rautnilesh0202@gmail.com

Dear Nilesh,

We are delighted to offer you full-time employment with Samunnati (hereinafter referred to as "Samunnati" or "the Company") as **Management Trainee** & will confirm your location around joining time.

Please refer below a brief summary of the terms and conditions of this offer -

- While this offer letter is issued from **Samunnati Financial Intermediation and Services Private Limited**, you may be offered an employment offer from any of Samunnati's Group Companies
- You will be on Probation for a period of Six (6) Months
- You will be assigned to a base location on completion of Induction Program.
- Your employment is liable for transfer within the Samunnati group during the course of your employment.
- Notice Period: Two (2) Months on Confirmation; 15 days during Probation
- **Compensation & Benefits:**

Your Total Annual Compensation will be **Rs. 6,27,841/-** (excluding Insurance Benefit towards Personal Accident Insurance, Group Term Life Insurance and Covid-19 coverage). Refer table below for more details:

Component	Amount (INR) Per Month	Amount (INR) Per Annum
Basic	21000	252000
HRA	8400	100800
Special Allowance	10800	129600
Gross Salary (A)	40200	482400
PF Contribution (B)	1800	21600
Fixed CTC (A+B)	42000	504000
Performance Linked Pay		100000
Gratuity		12121
Insurance Benefits (Medical & Term Life)		11720
Total CTC		627841

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Regd. Office: Corporate Office,
Baid HT Tech Park, 3rd Floor, No. 123 B,
FCR Road, Indrayanpur, Chennai - 600041

P: +91-044-66762200
E: info@samunnati.com
W: www.samunnati.com

CIN: U65900IN2016PTC096500

Director

PSD Shastri Educational Foundation's
A SIA Institute of Management





VNF IDEAS PRIVATE LIMITED
49 Kalash Industrial Estate
B-Wing Parkside
Vikhroli (West)
Mumbai - 400 066
CIN: UAS30MI2018PTC0307323

December 17, 2021

Name: Ranjeet Waghmode
Email: ranjeetwaghmode46@gmail.com
Mobile: 7745022088

Subject: Internship Offer Letter

Dear Ranjeet,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only)** per month will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director

PSD Shastri Educational Foundation's
ASMA Institute of Management



03rd June 2021

Name: Mr. Sachin Baban Jaybhay

Mobile No: +91 9604294532

Mail Id: sachinjaybhay05@gmail.com

Dear Sachin,

We are delighted to offer you full-time employment with Samunnati (hereinafter referred to as "Samunnati" or "the Company") as **Management Trainee** & will confirm your location around joining time.

Please refer below a brief summary of the terms and conditions of this offer –

- While this offer letter is issued from **Samunnati Financial Intermediation and Services Private Limited**, you may be offered an employment offer from any of Samunnati's Group Companies
- You will be on Probation for a period of Six (6) Months
- You will be assigned to a base location on completion of Induction Program.
- Your employment is liable for transfer within the Samunnati group during the course of your employment.
- Notice Period: Two (2) Months on Confirmation; 15 days during Probation
- **Compensation & Benefits:**

Your Total Annual Compensation will be **Rs. 6,27,841/-** (excluding Insurance Benefit towards Personal Accident Insurance, Group Term Life Insurance and Covid-19 coverage). Refer table below for more details:

Component	Amount (INR) Per Month	Amount (INR) Per Annum
Basic	21000	252000
HRA	8400	100800
Special Allowance	10800	129600
Gross Salary (A)	40200	482400
PF Contribution (B)	1800	21600
Fixed CTC (A+B)	42000	504000
Performance Linked Pay		100000
Gratuity		12121
Insurance Benefits (Medical & Term Life)		11720
Total CTC		627841

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Regd. Office & Corporate Office
Bundhe Tech Park, 4th Floor, No. 129/B,
ICT Road, Thiruvananthapuram - 600021

P: +91 9604294532
E: info@samunnati.com
W: www.samunnati.com

CTN: U65901IN2014PTC09287

Director

PSD Shastri Educational Foundation's



03rd June 2021

Name: Mr. Sachin Baban Jaybhay

Mobile No: +91 9604294532

Mail Id: sachinjaybhay05@gmail.com

Dear Sachin,

We are delighted to offer you full-time employment with Samunnati (hereinafter referred to as "Samunnati" or "the Company") as **Management Trainee** & will confirm your location around joining time.

Please refer below a brief summary of the terms and conditions of this offer –

- While this offer letter is issued from **Samunnati Financial Intermediation and Services Private Limited**, you may be offered an employment offer from any of Samunnati's Group Companies
- You will be on Probation for a period of Six (6) Months
- You will be assigned to a base location on completion of Induction Program.
- Your employment is liable for transfer within the Samunnati group during the course of your employment.
- Notice Period: Two (2) Months on Confirmation; 15 days during Probation
- **Compensation & Benefits:**

Your Total Annual Compensation will be **Rs. 6,27,841/-** (excluding Insurance Benefit towards Personal Accident Insurance, Group Term Life Insurance and Covid-19 coverage). Refer table below for more details:

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Gross Salary (A)	40200	482400
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Fixed CTC (A+B)	42000	504000
Performance Linked Pay		100000
Gratuity		12121
Insurance Benefits (Medical & Term Life)		11720
Total CTC		627841

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Regd. Office & Corporate Office:
Bund Hejra Park, 5th Floor, No. 129/3
F.R. Road, Dnyaneshwari, Chhatrapati (600043)

P: +91 9604 66762100
E: info@samunnati.com
W: www.samunnati.com

CIN: U69901KZ012015110096252

Director

P.S.D. Shastri Educational Foundation's





VNF IDEAS PRIVATE LIMITED
49 Paliash Industrial Estate,
E-Wing Parkside,
Mikhroli (West),
Mumbai-400 086
CIN: U75300MH2018PTC305225

December 17, 2021

Name: Saurabh Kadam
Email: saurabhkadam2205@gmail.com
Mobile: 9604391373

Subject: Internship Offer Letter

Dear Saurabh,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only) per month** will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director

PSP Bhastri Educational Foundation
ASIA Institute of Management





VNF IDEAS PRIVATE LIMITED
49 Kalash Industrial Estate
E-Wing Parkside
Vikhroli (West)
Mumbai-400 086
CIN: U35300MH2018PTC307034

December 17, 2021

Name: Shubham Wagh
Email: shubhamwagh2366@gmail.com
Mobile: 8208155841

Subject: Internship Offer Letter

Dear Shubham,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only) per month** will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director
PSD Shastri Educational Foundation's
ASMA Institute of Management





VNF IDEAS PRIVATE LIMITED
49 Kallash Industrial Estate,
E-Wing Parkside,
Vikhroli West,
Mumbai-400 086
CIN: U15130MH2018PLC307329

December 17, 2021

Name: Sumit Chavan
Email: sumitchavan1036@gmail.com
Mobile: 9689089113

Subject: Internship Offer Letter

Dear Sumit,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only) per month** will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director

RSP Shastri Educational Foundation's
ASMA Institute of Management





VNF IDEAS PRIVATE LIMITED
49 Kalash Industrial Estate,
E-Wing Parkside,
Vikhroli (West),
Mumbai - 400 086
CIN: U05130MH2018PTC307523

December 17, 2021

Name: Swagat Jangale
Email: swagatjangale24@gmail.com
Mobile: 7057742424

Subject: Internship Offer Letter

Dear Swagat,

Further to the interview, you had with us, we are pleased to appoint you to an internship as '**Operations Intern**' in Fraazo. The terms and conditions governing your training are given below:

The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **12 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Seventeen Thousand only) per month** will be paid to you as a stipend along with Travel Reimbursement at the end of the Internship.
3. Your appointment is with effect from **3rd January 2022 to 31st December 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

Director

RSM Shreeji Educational Foundation's
ASMA Institute of Management



17-Aug-2020

Nilesh Bapurao Raut

At. Po. Mirajgaon Tal. Karjat

Dist. Ahmednagar 414401.

Maharashtra, India.

Mobife: 9604388072

E-mail: rautnilesh0202@gmail.com

Dear Nilesh,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **01st September 2020 to 30th June 2021** and you will be based at **Jaipur** during the course of your internship. If there is a change in the location for reporting, same shall be communicated to you during the course of Internship and relocation assistance will be provided as per company policies.
2. You shall be paid a stipend of **Rs. 15,000 Per Month** and your stipend shall be payable on completion of agreed deliverables/ submission of agreed reports/ documents as briefed during the selection process. You shall be eligible for travel reimbursements when you travel officially outside your base location. You are required to adhere to all Company's policies and procedures whether written or oral and always act in the best interests of the Company.
3. You will not disclose, divulge or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. As long as you are associated as an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
6. The internship may be terminated by either of the parties at any time by giving to the other a **Week's notice**. Notwithstanding the above, the Company can terminate your internship at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
 - a. Breach of the Company's policies, procedures and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence
 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

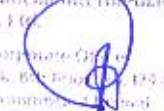
Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation & Services Pvt. Ltd.



Block 5/11, 2nd Floor, 17th Road, 17th E,
C/O. Haveli, Baramulla, Jammu & Kashmir - 191002

F: 9604388072
E: info@samunnati.com
W: www.samunnati.com

CIN: 462901SAMUN1700257

Director
PSP Shastrri Educational Foundation
ASSA Institute of Management





Green Agrevolution Pvt. Ltd.

B/83, Housing Colony, Lohiya Nagar, Kankarbagh, Patna - 20

Estd. 2012 CIN: U01122BR2012PTC018117

GST No. 10AAECG6456H1ZT

CONFIRMATION LETTER

Rohan Rajesh Warne

Permanent Address: Subhdra Niwas, At+post- Hatto, Tq- Basmat, Distt- Hingoli, Pin Code- 431512

Mob: 8868695355, 8888723628

Email: rohanwarne111@gmail.com

Course: MBA (ABM) **Date of Birth:** 16th January, 1997

Subject: Regarding your internship in Green Agrevolution Pvt Ltd (GAPL)

Dear Rohan Rajesh Warne

We are delighted to offer you an Internship with **Green Agrevolution Pvt Ltd (GAPL) DeHaat**. You shall work as an intern with our organization,

You shall be paid a stipend of Rs. 10,000 per month and your stipend shall be payable on completion of agreed deliverables/ submission of agreed reports/ documents as briefed during the selection process

You will be based at anywhere in UP (Eastern or Western)/ Bihar/ Orissa/ Bangalore during the course of your internship. If there is a change in the location for reporting, same shall be communicated to you during the course of Internship.

GAPL will cover all your travel expenses incurred during the internship period.

Kind Regards,

Priyanka Singh



Priyanka Singh

HR Manager

Green Agrevolution Private Limited



[Signature]

Director

PSD Shastri Educational Foundation's
ACISA Institute of Management



VNF IDEAS PRIVATE LIMITED

49 Kailash Industrial Estate,

E-Wing Parkside,

Vikhroli (West)

Mumbai- 400 086

CIN: U15130MH2018PTC307323

Date: 07th June, 2021

Mr. Rohan Thorat

Email: rohanthorat535@gmail.com

Mobile: 7083436913

Subject: Internship Offer Letter

Dear Rohan,

Further to the interview you had with us, we are pleased to appoint you an **Internship as 'Management Trainee'** in VNF Ideas Private Limited. The terms and conditions governing your training are given below:-

1. You will be on Internship for a period of **10 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Rupees Seventeen Thousand only)** per month will be paid to you as stipend.
3. Your appointment is with effect **from 14th June 2021 to 13th April 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline / trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

For VNF Ideas Private Limited

Ruchita Juikar
HR Executive

Director

PSP Shastri Educational Foundation's
ASMA Institute of Management



Signature

Samunnati

Financial Intermediary

23-12-2021

Sahil Mohite

Mobile: 8805751623

E-mail: mohitesahil@gmail.com

Dear Rankinobhai,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the internship and relocation assistance will be provided as per company policies.
2. You shall be paid a stipend of **Rs. 15000 Per Month from February 2022 till the end of your internship**. Samunnati will be covering your boarding and lodging expenses during your training in January so we will be providing **Rs. 2500 for any miscellaneous expenses in January 2022**. You shall be eligible for travel reimbursements when you travel officially outside your base location. You are required to adhere to all Company's policies and procedures, whether written or oral and always act in the best interests of the Company.
3. You will not disclose, divulge, or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. If you are associated or an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company. The full particulars of every such invention/discovery, if any.
6. The internship may be terminated by either of the parties at any time by giving to the other a **Week's** notice. Notwithstanding the above, the Company can terminate your internship at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
 - a. Breach of the Company's policies, procedures, and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence.
 - b. Failure to follow the rules and regulations of the Company.
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd

Authorized Signatory

Director

BSO Shastri Educational Foundation

Institute of M...



Invested in your Growth

23-12-2021

Prajwal Patil

Mobile: 9421408868

E-mail: patilprajwaln@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "The Company")

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the internship and relocation assistance will be provided as per company policies.
2. You shall be paid a stipend of **Rs. 15000 Per Month from February 2022 till the end of your internship. Samunnati will be covering your boarding and lodging expenses during your training in January so we will be providing Rs 2500 for any miscellaneous expenses in January 2022.** You shall be eligible for travel reimbursements when you travel officially outside your base location. You are required to adhere to all Company's policies and procedures whether written or oral and always act in the best interests of the Company.
3. You will not disclose, divulge, or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. If you are associated as an intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
6. The internship may be terminated by either of the parties at any time by giving to the other a Week's notice. Notwithstanding the above, the Company can terminate your internship at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
 - a. Breach of the Company's policies, procedures, and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence
 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved

Yours sincerely,


For Samunnati Financial Intermediation & Services Pvt Ltd


Authorised Signatory

Samunnati Financial Intermediation & Services Pvt. Ltd.

Director

PSD Shastri Educational Foundation's


Signature of Director





VNF IDEAS PRIVATE LIMITED

49 Kailash Industrial Estate,
E-Wing Parkside,
Vikhroli (West)
Mumbai - 400 086
CIN: U15130MH2018PTC307323

Date: 07th June, 2021

Mr. Siddhant Mote
Email: siddhantmote2016@gmail.com
Mobile: 9604289888

Subject: Internship Offer Letter

Dear Siddhant,

Further to the interview you had with us, we are pleased to appoint you an **Internship as 'Management Trainee'** in VNF Ideas Private Limited. The terms and conditions governing your training are given below:-

1. You will be on Internship for a period of **10 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Rupees Seventeen Thousand only)** per month will be paid to you as stipend.
3. Your appointment is with effect **from 14th June 2021 to 13th April 2022.**
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline / trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcomes you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

For VNF Ideas Private Limited

Ruchita Juikar
HR Executive

Director
PSD Shastri Educational Foundation's
ASMA Institute of Management

Signature





VNF IDEAS PRIVATE LIMITED

49 Kailash Industrial Estate,

F-Wing Parkside,

Vikhroli (West)

Mumbai 400 086

CIN: U15130MH2018PTC307323

Date: 07th June, 2021

Mr. Sourabh Sawant

Email: sawantsourabh68@gmail.com

Mobile: 9653450539

Subject: Internship Offer Letter

Dear Sourabh,

Further to the interview you had with us, we are pleased to appoint you an **Internship as 'Management Trainee'** in VNF Ideas Private Limited. The terms and conditions governing your training are given below:-

1. You will be on Internship for a period of **10 months** effective date of starting of this program, which will be indicated to you.
2. Consolidated Stipend: A sum of **Rs. 17,000/- (Rupees Seventeen Thousand only)** per month will be paid to you as stipend.
3. Your appointment is with effect **from 14th June 2021 to 13th April 2022**.
4. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.
5. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline / trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcomes you to the VNF Ideas Private Limited, we wish you good luck and a very bright career with us.

For VNF Ideas Private Limited

Ruchita Juikar
HR Executive

Director

PSD Shastri Educational Foundation's
ASMA Institute of Management



Signature

23-12-2021

Vijay Chavan

Mobile: 7387215581

E-mail: Vijaychavanj99@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

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 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Regd. Office: 3rd Floor, Office
East of Tech Park, 8th Floor, New Sec
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Director

PSN Shastri Educational Foundation

CP: 140590114201109/2021



23-12-2021

Yuvraj Kamthe

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E-mail: Yuvrajkamthe4151@Gmail.com

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For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.
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CIN: U09990TN01201100237

Director

PSR Shastri Educational Foundation





Incorporated in India (CIN: 722003)

23-12-2021

Ramkrishna Borhade

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E-mail: ramborhade711@gmail.com

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For Samunnati Financial Intermediation & Services Pvt Ltd

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Director

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Yours Sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd

Authorised Signatory

Samunnati Financial Intermediation
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Punjab Educational Foundation's



23-12-2021

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Samunnati Financial Intermediation
& Services Pvt. Ltd.

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Director

PSD Shastrji Educational Foundation's



23-12-2021

Sahil Mohite

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& Services Pvt. Ltd.

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Director

pan Shastri Educational Foundation's
ICFA Institute of Management

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23-12-2021

Sangram Avdhal

Mobile: 9130042500

E-mail: samsangram97@gmail.com

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Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

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Head Office: Tech Park, 3rd Floor, Plot No. 128/1
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Director

Pishin Shastri Educational Foundation's
ASSA Institute of Management

CIN: L12201EN2002NPL000000





Invested in your Growth

23-12-2021

Shital Palav

Mobile:

E-mail:

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Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Head Office: 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

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Mobile: 7841875902

E-mail: shubhanginikas3059@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the Internship and relocation assistance will be provided as per company policies.
2. You shall be paid a stipend of **Rs. 15000 Per Month from February 2022 till the end of your internship. Samunnati will be covering your boarding and lodging expenses during your training in January so we will be providing Rs 2500 for any miscellaneous expenses in January 2022.** You shall be eligible for travel reimbursements when you travel officially outside your base location. You are required to adhere to all Company's policies and procedures whether written or oral and always act in the best interests of the Company.
3. You will not disclose, divulge, or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. If you are associated as an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
6. The internship may be terminated by either of the parties at any time by giving to the other a Week's notice. Notwithstanding the above, the Company can terminate your internship at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
 - a. Breach of the Company's policies, procedures, and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence
 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt Ltd

Regional Office - Chennai
Bharathi Nagar, Plot No. 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

Director

PSN Shastri Educational Foundation

P: 91 844 6071109
E: info@samunnati.com
W: www.samunnati.com

ON: 44/01/2022 (10:18:52)





Invested in Your Growth

23-12-2021

Shweta Jadhav

Mobile: 7218040782

E-mail: jadhav.shweta15699@gmail.com

Dear Ramkrishna,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **05-01-2022 till 31-12-2022** and your location shall be confirmed at the time of joining. If there is a change in the location for reporting, same shall be communicated to you during the Internship and relocation assistance will be provided as per company policies.
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4. If you are associated as an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
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 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd

Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd
Regd. Office: Corporate Office
B-10, 10th Floor, Plot No. 124 B,
E-1, Block, Indira Nagar, New Delhi - 110028

Director

PSD Shastri Educational Foundation's

M. S. D. Jadhav
E: jadhav.shweta15699@gmail.com
W: www.samunnati.com

CPD: 637985E20210101000105



23-12-2021

Sourabh Koli

Mobile: 9604202363

E-mail: sourabhkoli802@gmail.com

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Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Regd. Office: Corporate Office,
Bundla Tech Park, 2nd Floor, N/A 129/3,
G.R. Road, Indore, M.P. 476001-569601

P. No. 044-60962000
E. info@samunnati.com
W. www.samunnati.com

Director

PSP Shastri Educational Foundation
ASIMA Institute of Management

Pin: 476001, Indore, M.P. 57



23-12-2021

Sweety Balpande

Mobile: 8080192481

E-mail: sweetybalpande@24gmail.com

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We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

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Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Regd. Office: Corporate Office
B-10, Hitech Park, 1st Floor, No. 129/3,
100 Feet Road, Thiruvananthapuram - 695021.

T: 094472 0672109
E: info@samunnati.com
W: www.samunnati.com

A.P.N. 116399112901111096002



17th Nov 2022

Internship Offer

Mr. Saurabh Mane

Dear Saurabh Mane,

We are pleased to grant you internship in our organization in the **Traceability - Sourcing** department with effect from **01-12-2022 to 31-03-2023** at our **Mumbai-HO**.

You will be paid a stipend of **Rs.19,000/-** for this internship & no other expenses would be reimbursed to you during the internship.

In addition to above, you will abide by the following terms & conditions :

- a) The organization accepts no responsibility for cost arising out of accidents /illness incurred during internship.
- b) You will not be eligible to apply for, or be appointed to, positions at the professional level which exists in the company.
- c) You will observe all applicable rules, regulations, instructions, procedures and directives of the organization.
- d) You will keep confidential any and all unpublished information made known to you during the course of your internship except with the explicit authorization from the organization, and will not publish any reports or papers on the basis of information obtained during the project, both during and after the completion of your internship
- e) You will provide copy to you HR, all material prepared during your internship.
- f) You will provide immediate written notice in case of illness or other unavoidable circumstances which might prevent you from fulfilling your obligations.
- g) You will arrange for your transportation to and fro from your residence to office.

You need to provide copies of following documents at the time of joining :

- i) PAN card
- ii) Aadhaar card
- iii) Proof of residence
- iv) Certificates of qualification
- v) Passport size photograph

For Fruveggie Technology Pvt. Ltd

Kanchan Madhani
Head- Human Resource

Registered Address: Essar House 11 K K Marg, Mahalaxmi Mumbai Mumbai City MH -400034
Phone No: 02266601100 Email-ID: fruveggietech@gmail.com

Director

Dr. P. N. Shastri Educational Foundation's
ASIA Institute of Management



PLACEMENT ORDERS OF STUDENTS FROM YEAR 2018-19



Director
PSN Shastri Educational Foundation
ASMA Institute of Management



12-Mar-2019

Dear Love Santosh Gupta,
BCA, Computer Applications
Vidya Bharati Mahavidyalaya

Candidate ID – 12984721

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,254/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



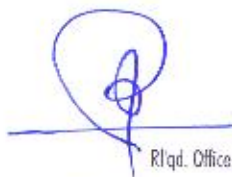
Suresh Bathavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



RIQd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipokkam, Chennai - 600 097

Director

PS® Shastri Educational Foundation's



Annexure A

Name: Lava Santosh Gupta

Designation: Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2000	24,000
4	Special Allowance*	5206	62,472
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	556	6,672
Annual Gross Compensation			180,504
Incentive Indication (per annum)**			12,000
Annual Total Compensation			192,504
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
Gratuity			3,750
Annual Total Remuneration			212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Recalibrate your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://hr.cognizant.com> -> Total Rewards App for more details



Rfqd. Office: 115/535, Old Mahabaliapuram Road, Okkiam Thoraiakkam, Chennai - 600 097

Director
PSR Shastri Educational Foundation's
ASMA Institute of Management



Ref: HR/Training 2020



Mr. Mahesh Borude,
ALPo, Mohoj Khurd, Tal. Pathardi
Dist. Ahmednagar 414504.
Email id : borudemv2015@gmail.com
Mob no. 7038573909

Date: 12th Dec 2020

Subject: Internship letter

Dear **Mahesh,**

We take reference to your application for internship & we pleased to accord you permission for undergoing "Internship" w.e.f 16th Dec 2020 till 15th June 2021 in our Sales & Marketing division on the following terms & conditions:

1. You will be paid a stipend of Rs. 15,000/- (Rs. Fifteen thousand only) per month.
2. You will follow rules & regulations of the company.
3. You will not divulge any official information to anybody without the consent of your training officer.
4. You will not copy any official data through a pen drive or any external storage device.
5. You will not carry any official document without the permission of your training officer.
6. This internship will not confer you any right to seek absorption in regular employment.

Internship project: During this internship, you will be assigned a project by your training officer & on completion of the internship you need to submit your project report to your training officer.

If above mentioned terms & conditions are acceptable, you shall report for your internship on 16th Dec 2020 at below given address:

RMO Address: 206.Tower-A, World Trade Centre, S.No.1/18, Opp. EON Free Zone, Kharadi, Pune 411014.**RIL Anil Chincholikar**, Mob no. 9921738878, your place of posting at **Ahmednagar**.

In token of your acceptance of this letter on the terms and conditions as mentioned above, kindly sign the declaration at the foot of the duplicate copy and return the same to us.

Regards,

Vishal K Sharma
Head HR- Sales & Marketing

Director

PSN Shastri Educational Foundation's
ASMA Institute of Management

I ACCEPT THE OFFER

Signature



17-Aug-2020

Nilesh Bapurao Raut

At.Po.Mirajgaon Tal. Karjat

Dist. Ahmednagar 414401.

Maharashtra, India.

Mobile: 9604388072

E-mail: rautnilesh0202@gmail.com

Dear Nilesh,

We are delighted to offer you an **Internship project** with Samunnati Financial Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

Terms & Conditions:

1. Your internship shall be from **01st September 2020 to 30th June 2021** and you will be based at **Jaipur** during the course of your internship. If there is a change in the location for reporting, same shall be communicated to you during the course of Internship and relocation assistance will be provided as per company policies.
2. You shall be paid a stipend of **Rs. 15,000 Per Month** and your stipend shall be payable on completion of agreed deliverables/ submission of agreed reports/ documents as briefed during the selection process. You shall be eligible for travel reimbursements when you travel officially outside your base location. You are required to adhere to all Company's policies and procedures whether written or oral and always act in the best interests of the Company.
3. You will not disclose, divulge or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
4. As long as you are associated as an Intern with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
5. Every invention or innovation made or discovered by you during the continuance of this internship shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
6. The internship may be terminated by either of the parties at any time by giving to the other a Week's notice. Notwithstanding the above, the Company can terminate your internship at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
 - a. Breach of the Company's policies, procedures and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence
 - b. Failure to follow the rules and regulations of the Company
 - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd



Authorised Signatory

Samunnati Financial Intermediation
& Services Pvt. Ltd.

Regd. Office & Corporate Office

Plot No. Tech Park, 8th Floor, Sector 22B,

C.B. Road, Thane West, Mumbai - 400 601

P: +91 022 3676 2200

E: info@samunnati.com

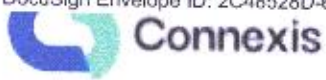
W: www.samunnati.com

Director

PSP Shastri Educational Foundation

CIN: U02901KA2015PT1000212





ConnexisTechnologies Pvt Ltd

#201, #202, Orange

Srushti 2,

269/2B, Bavdhan,

Pune 411021

CIN: U72900PN2016PTC165182

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Sohail Jahangir Shaikh**, a student of **Arihant College of Arts, Commerce and Science, Pune** has successfully completed his internship with us from **1st September 2019 to 30th June 2020**.

During his internship, he has been part of **Python projects named as "CXO Analytics Application, Covid Contact Tracing App, LinkedIn Data Insights"**, Working performance is really good, he has been part of improving communication skills as well as IT technology. He was actively & diligently involved in the projects and tasks assigned to him.

During the span, we found him punctual and hardworking. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly.

We wish him all the best for his future endeavors.

DocuSigned by:
Sonal Jadhav
B218A0AE9D61475

Sincerely,
Ms. Sonal Jadhav

HR Manager, Connexis Technologies Pvt. Ltd.

A handwritten signature in blue ink, consisting of a large loop and a horizontal line, positioned above the printed name "Director".

Director

PSH Shaettri Educational Foundation
ASIA Institute of Management

